

## Lincoln Academy Strategic Plan 2009-2010

***Vision Statement: Our Vision is to prepare all students for their future endeavors by providing a comprehensive education based upon the Core Knowledge Sequence***

***Core Values: Respect, Honesty, Integrity, Excellence, Perseverance and Team Work.***

***Mission: The mission of Lincoln Academy is to help students attain their highest social and academic potential through a rigorous, content-rich educational program in a safe, orderly and caring environment.***

Owner	Goal	Due Date
Facilities Committee		
	1. (1 yr) Develop a building plan	Date?
	2. (1 yr) Develop a capital improvement plan	Date?
	3. (1 yr) Develop a grounds plan	Date?
Finance Committee		
	1. Create and maintain an updated three-year financial forecast and develop long-range financial plans based on the forecast.	Date?
	2. Ensure that annual expenses for normal and budgeted items remain within the current years PPOR allotment by tracking and accounting for <b>significant</b> budget deviations.	On-going
	3. Review previous five years expenses to identify 1) areas to reduce spending, 2) items/areas that are consonantly overspent, 3) main vendors and suppliers ,4)ways to offset any projected higher than expected expenses, 5)liability accounts and expense items with large amounts or significant changes,	Date?
	4. Ensure next year's projections reflect the reality of the current year's income and expenses and that Board priorities and strategic planning goals for the coming years are supported financially by the budget.	Date?
	5. Review assets, including furniture/ equipment to create an accurate balance sheet.	Date?
	6. Establish, with final approval from The Board, bid/proposal terms and conditions that govern all procurement transactions.	Date?
Governance Committee		

	1. (1 yr) Develop Strategic Plan (expect 30 hrs)	Feb 2010
	2. (1 yr) Review and revise as necessary each section of the bylaws for self consistency and make them consistent with board applications.	Dec 2009
	3. (1 yr) Revise Board Applications	Dec 2009