



Lincoln Academy Board of Directors Meeting Minutes Revised -December 14, 2009

1. Call to Order 6:34PM
2. Welcome to Guests and Introductions
3. Roll Call
 - a) LABoD: Rob Cox, Michael Roy, T.O. Owens, Derek Luyk, Susan Davis, Doug Neely, Bill Cherrington, Ed Stankiewicz. (excused absent)
 - b) Staff: Mary Ann Mahoney, Connie Meadows, Karla Burkhalter, Sara Forsyth, Suzanne Fries, Anita Gimple, Christy Goodman, Emily Graham, Lisa Hastings, Chelsea Hitzges, Sarah Jacobson, Doreen Jennings, Janelle Johnson, Lee Ann Kain, Ken Kain, Heidi Madole, Kim McKinney, Karin Mullet, Jeanne Murchison, Susan Nelson, Sharon Nickell, Donna Randall, Jennifer Roberts, Heidi Ruybal, Don Sauer, Heather Trelease, Karen Ullman, Damien Veatch, Ellen Werner
 - c) Guests: April Bates, Joanne Bishop, Maura Brown, Dana Frerich, John Geisz, Karla Hanrahan, Sheryl Hofmeister, Sandy Neafsey, Tina Oltrogge, Cindy Quintana, Michelle Richey, Stephanie Roy, Greg Shepherd, Bernadette Templeton.
4. Approve Meeting Minutes from Last Board Meeting
 - November Board Meeting Minutes: **APPROVED**
5. Hearing of Persons
 - **See under New Business**
6. Review Board Calendar
 - **No Changes to Board Calendar**
7. Approve Agenda
 - Agenda: **APPROVED**
8. Reports to Board
 - a) Principal's Report
 - b) Jeffco Stimulus Money - Doug Neely presented information about Stimulus Meeting with other charter school principal's on December 1, 09.
 - c) **Janelle Johnson distributed copies of the Lincoln Academy Charter Renewal submitted to the Jefferson County Board of Education.**
9. Committee Report
 - a) **Governance:** Chair Person - Derek Luyk: No report. . Next meeting will be held in some time in January 2010.

- b) **Finance:** Chair Person - Ed Stankiewicz: No report was absent

- c) **Facilities (Building updates):** Chair Person - Doug Neely: Presented on the following:
 - Looking at replacing gym floor
 - Finish remodeling the gym area

- d) **Academic Excellence:** Chair Person - Susan Davis: Let the board know that she, Mary Ann and Sandy Neafsey would be meeting in January 2010 to review CSAP/ Math scores. They will be setting short and long term goals.

- d) **Development Committee:** Chair Person - T.O. Owens: No report

- e) **Executive Search Committee:** Chair Person - Derek Luyk: Present to the board the following:
 - Committee is proceeding as planned.
 - Comments were made about out-of-town candidate's expenses.
 - **Estimate was \$3,000 – \$24,000**

10. Unfinished Business

- A discussion was held regarding board behavior.

11. New Business

- a) New parent calls were made and went well.

- b) Code of Conduct (page 13-14):
 - Michael Roy addressed that many areas of the “Code of Conduct,” as outlined in the “Ends Policy” were violated.

- c) Board President – Rob Cox: - Opened board meeting for public comments.
 - **Over the course of several hours a discussion was held regarding board behavior in the June 2009 meeting, the resulting mistreatment of the principal and her decision to resign. The discussion included comments from parents, staff and board members. Attached are three letters that were sent later and sum up the issue, making it unnecessary to go into further detail in the minutes.**

12: Board Monitoring Form: Susan Davis

13. Announcements

- a) BOD – Monday, January 11, 2010
- b) PTO – Tuesday, January 19, 2010

14. Doug Neely motioned to adjourned Board Meeting at: 8:43PM. Derek Luyk second the motion.

Susan Davis
Board Secretary

Constance R. Meadows
Financial/Board Secretary