



LINCOLN
Academy



**EXECUTIVE DIRECTOR
REPORT**

October 17, 2023

DAVID SCHOENHALS

MAP FALL DATA

See 2023 FALL MAP DATA Document.

Note that the purpose of slides 6 and 7 is to show the difference in Spring and Fall MAP scores to look closer at summer “learning loss” as measured by MAP.

STUDENT DEMOGRAPHIC DATA

	2023-2024		2022-2023		2021-2022	
	Total Count	Percentage	Total Count	Percentage	Total Count	Percentage
Attendance Rate						
ALP	86	10.53%	95		60	8.34%
IEP (Dec. Count)	52	6.36%	44		51	7.09%
504	28	3.43%	27		17	2.36%
ELL	41	5.02%	36		37	5.15%
Free and Reduced			23.70%		21.7% (Free 120, reduced 49)	
Total Number of Students K-8	772		746		719	
Total Number of Students PK-8	817		809		779	
Hispanic	112	13.70%	110	13.60%	113	14.50%
Native American	10	1.22%	1	0.12%	0	0%
Asian	42	5.14%	16	2.00%	20	2.57%
Black or African American	27	3.30%	6	0.74%	7	0.90%
Native Hawaiian or Pacific Islander	3	0.37%	0	0%	0	0%
White	784	95.96%	637	78.74%	601	77.15%
Two or More Races	39	4.77%	39	4.80%	32	4.11%

EXECUTIVE DIRECTOR GOALS

(CREATED FROM STRATEGIC PLAN)

1. Academic Performance

- a. Oversee professional development/instructional coaching system that supports teachers with utilizing data and research-based best practices to meet the academic and social/ emotional needs of ALL students.
- b. Ensure a comprehensive and aligned Core Knowledge education with fidelity.
- c. Regularly track and report student academic progress. Adjust academic instruction and support based on student achievement levels.
- d. Utilization of Instructional Leadership Team as lead learners in supporting building work around SEL Integration and sense making.
- e. Recognize academic excellence and growth with students, families, and teachers.

Performance Target:

Math and Reading: Median growth percentile for all grade groups will exceed the 60th percentile,

2. Finance, Facilities, Operations

- a. Determine the impact of programs and staffing/job descriptions in reaching our mission and vision. Adjust in these areas to better support our mission and vision for the future. This will include looking closely from a cost perspective.
- b. Determine a process for replacement of Building B.

Performance Targets:

Continue to staff the building in a way that matches our mission and vision. Determine any necessary changes.

By the end of June 2024, complete the following related to long term Building B replacement.

- *Update the master feasibility and cost study.*
- *Investigate options for remodeling and/or replacing structures, including estimates for costs.*
- *Research possible funding sources.*

3. Climate and Culture

- a. Develop a safe, orderly, and caring school culture and environment.
- b. Support the social-emotional needs of all Lincoln Academy students.
- c. Utilize a discipline system that supports a safe, orderly, and caring school environment.
- d. Develop a school climate and culture where all stakeholders love coming to Lincoln.

Performance Target:

A decrease of at least 10% in the number of discipline referrals and suspensions.

Family and Staff Satisfaction surveys positive responses to exceed 2023-2024 by 3%.

The salaried staff retention rate will be 91% of those eligible to return to Lincoln Academy

PRELIMINARY ONE DAY STUDENT COUNT

With the window of time for October Count, all of our students were accounted for, 772 in K-8 with a total of 817 in PreK-8.

FAMILY ENGAGEMENT

GRANDPARENTS' DAY

We want to thank our amazing PTO for sponsoring our Grandparents' Day last month. It was such a great event! Our PTO put significant time into planning the day with such attention to every detail. Teachers were thoughtful with how they engaged both students and grandparents in their classrooms. Our facilities team and our music teaching team worked countless hours to prepare for the event's success. The entire staff worked to put on an incredible day.

We would also like to give a shout-out to all the parent volunteers who worked in setting up the event and working in various roles throughout Grandparents' Day. The turnout for volunteers each year always plays such a vital role in the success of the day. THANK YOU!

MATH NIGHT AND PHONICS NIGHT

Coming soon! Watch the Loop!

JEFFCO SCHOOLS' BOARD ELECTION

On November 7, 2023, Jeffco Public Schools will have two of its five Board of Education seats open for election:

- Director District 3 (Arvada, Wheat Ridge, north-central Lakewood)
- Director District 4 (central/south-central Lakewood, Edgewater)

All Jefferson County voters will have the opportunity to cast their vote for up to one candidate per director district. Please [click here](#) for more information about candidates and upcoming candidate forums.

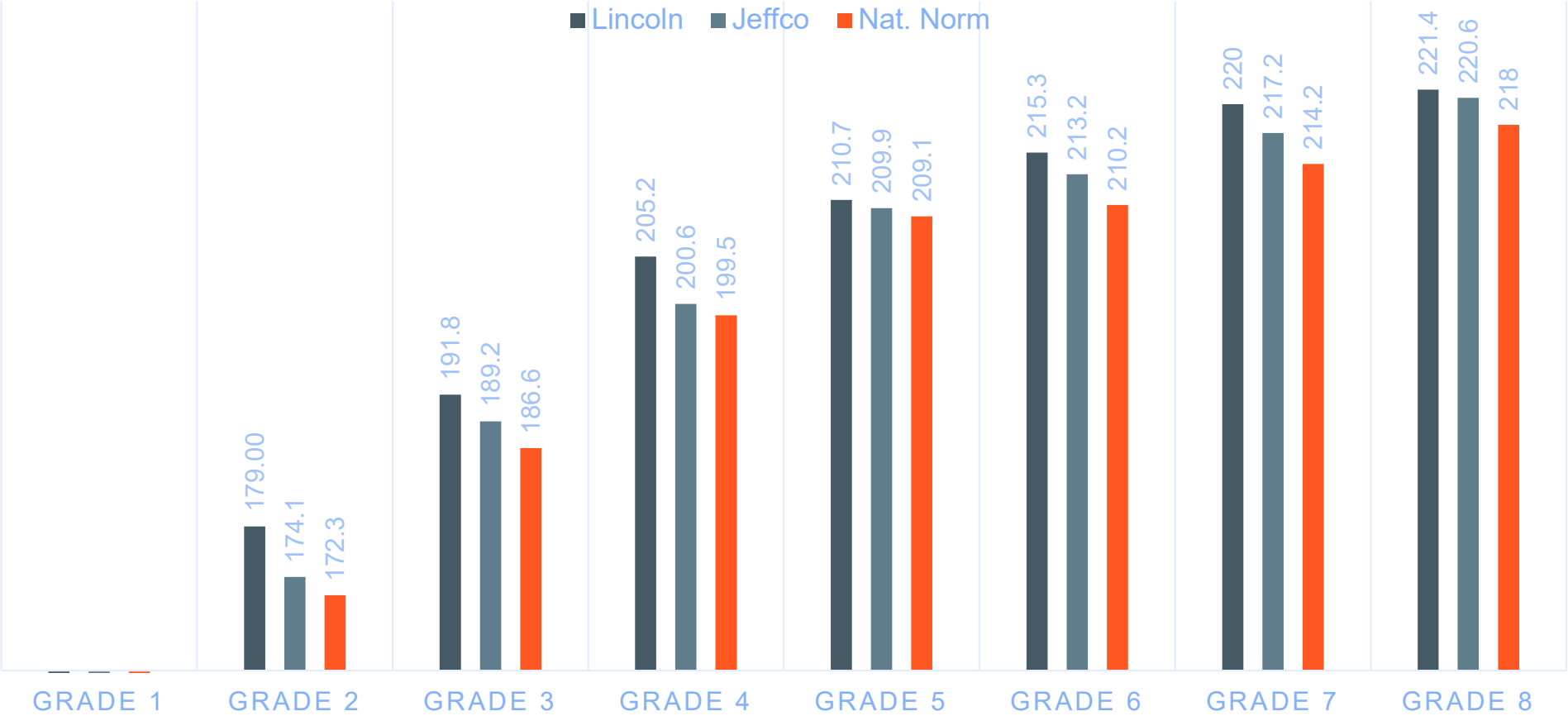
If you missed the JeffCo Charter School Board Candidate Forum on September 27, the Jeffco Charter School Consortium has a recording of the event [here](#). It's extremely important to research the issues and candidates because Jeffco Board Members have an impact on the future and sustainability of charter schools. Please vote on November 7th!



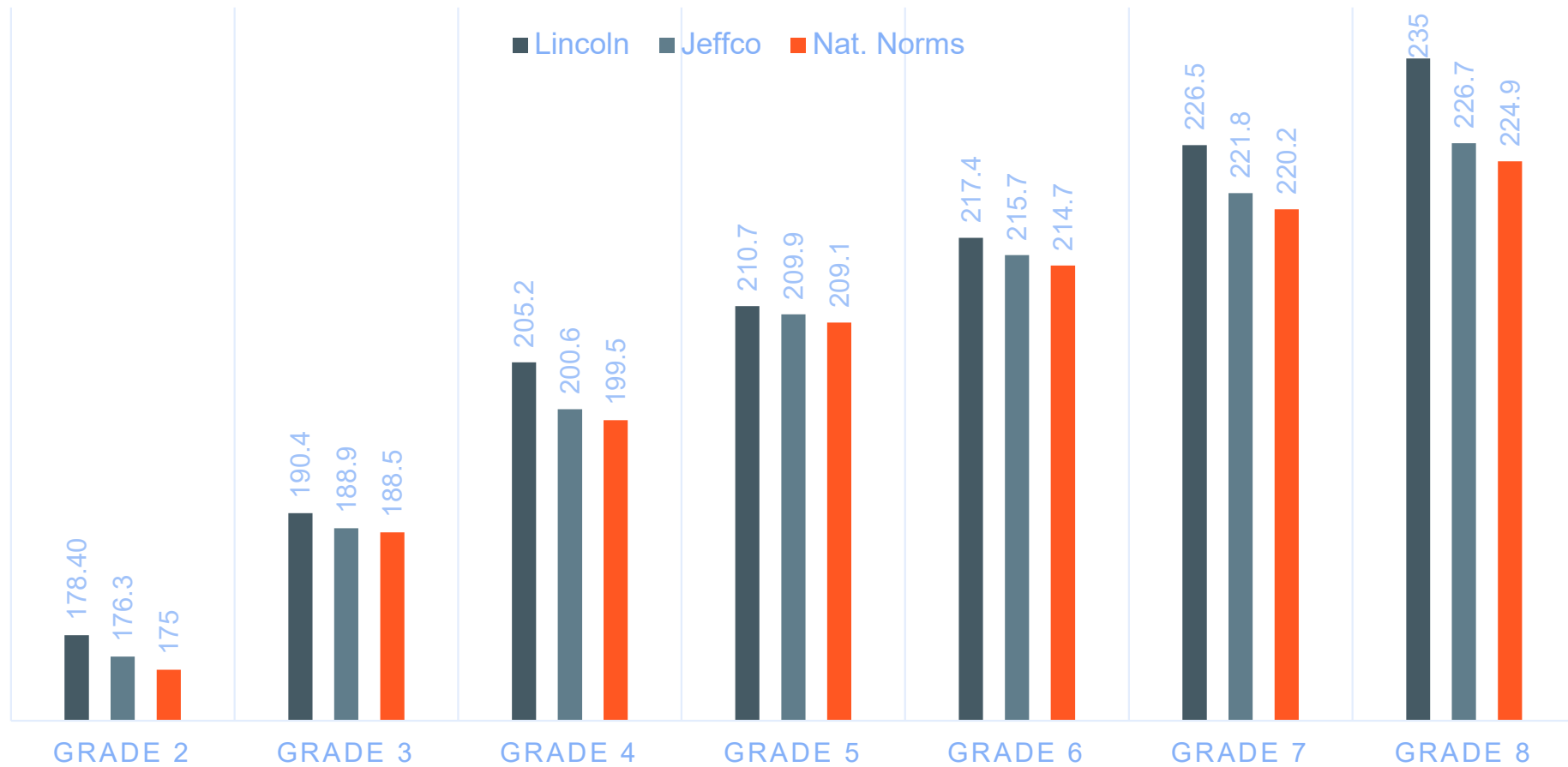
Lincoln Academy

2023 FALL MAP DATA

2023 Fall Reading Mean RIT Grades 1-8



2023 Fall Mathematics Mean RIT Grades 2-8



2021-2023 Lincoln Academy Fall Reading Mean RIT Grades 1-8

Grade	2021	2022	2023
1 st	-----	164.9	162.2
2 nd	179.2	178.6	179
3 rd	192.7	190.5	191.8
4 th	200.7	199.3	200.6
5 th	210.8	211.3	209.4
6 th	212.2	214.6	215.3
7 th	215.6	216.5	220
8 th	221.6	220.8	221.4

2021-2023 Lincoln Academy Fall Math Mean RIT Grades 2-8

Grade	2021	2022	2023
2 nd	177.8	178	178.4
3 rd	189.3	189.2	190.4
4 th	200.5	204	205.2
5 th	210.8	211.3	210.7
6 th	217.6	219.5	217.4
7 th	225.6	229.2	226.5
8 th	232.6	232.7	235

2023 Spring and Fall Lincoln Academy Reading RIT Grades 1-8

Grade	Spring 2023	Fall 2023
1 st	184	162.2
2 nd	195.5	179
3 rd	206	191.8
4 th	207	200.6
5 th	211.5	209.4
6 th	213.4	215.3
7 th	216.4	220
8 th	223.4	221.4

2023 Spring and Fall Lincoln Academy Math RIT Grades 1-8

Grade	Spring 2023	Fall 2023
2 nd	193.7	178.4
3 rd	209.2	190.4
4 th	213.2	205.2
5 th	223.1	210.7
6 th	230.7	217.4
7 th	236.8	226.5
8 th	240.6	235

2022-2023 Executive Team Report

Amanda Corrion, Board President

October 2022

1. Agenda Meeting

Mr. Schoenhals, Micah and Amanda met at the beginning of October to review the agenda, issues that have arisen and staff professional development. Mr. Schoenhals reviewed his plan for his report.

2. Recruitment

We will continue to recruit through different avenues of the school. Two of the Board members will be completing their terms in the spring so ongoing recruitment is needed.

3. Committee Support

Amanda is planning on attending each committee meeting at least once this school year. Please invite Amanda to all committee meetings and she will attend where able.

4. Volunteer Hours

Thank you to everyone who has volunteered and please keep logging them. One of the specifics for our charter is family involvement. One way to show this for our renewal is through volunteer hour collection. Plus, it's always fun to share how much we are contributing to Lincoln. Anyone can find the log, what counts as volunteer time and more information under the Volunteer page on the website.

Facilities Committee Report October 2023

The facilities committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the operations team in order to create and maintain a safe, healthy, and functional campus. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.

Committee Members in attendance: Alicia Borrego, Micah Gilbreath (LA Board Chair), Betsy Lawlor, Katie Lehr Lauren Penndorf, Kyle Pethe (Adjunct Board member), and Lori Woods (Operations Manager)

Facilities meetings will typically occur on the first Friday of every month.

Next meeting Friday, November 3rd at 8:15 (to 9:30) at Lincoln Academy

Contact Micah Gilbreath if you would like to join this committee micahgilbreath@lincolnacademy.net

Executive Summary

- 72nd Project Update
- Update for Lincoln Internal sitework
- Capital Project watch list.
- Strategic Plan Building B

72nd Project update <https://arvada.org/w-72nd-avenue-project>

- Simms Street intersection closure communication
- Oak Street to Swadley closures during fall break week
- Following lighting schedule for Oak Street
- Following remaining project work that is adjacent to Lincoln.

Internal drive lane/parking lot project:

- The remaining flat work is complete minus island and front area adjacent to turf.
- Project is on budget and being built to specification.
- The remaining funds estimate will be provided to the board as we finalize pay apps and change orders with contractor and subs.

Capital Project watch list:

- Lunchroom HVAC → Lori/Molly to begin pricing and get bids.

Strategic Plan Building B:

- Master plan update → Lori, Micah, and Molly to meet one day before board to discuss.
- Development Committee
 - Committee member Katie Lehr has spent time researching potential grants, two front runners.
 - **Daniel's Fund** → charter funding specifically, open request/proposal rolling submittal (apply all year round)
 - K-12 education reform, choices, excellence in education → what can this type of grant funding be used for?
 - Average value 75k/year and can re-apply.
 - Can you re-invest grant funding?
 - BEST Grant → Millig Engineering firm consults helps school get grant funds awarded.
 - Matching funds grant
 - The due date is start of calendar, we would be to late for 2024, goal of 2025.

Proposed Motions: None

Finance Committee Report

The finance committee is responsible for planning, monitoring, and recommending the yearly budget to the Board of Directors. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.

Executive Summary


- 2023-2024 Financials

October 2023-24 Financial Review:

- 2023-2024 Financials
 - Making payments to SEMA for August and September work
 - Watching the Risk Management services as it looks to be trending over expectations
 - Finalizing expenses for the house demolitions
 - Will be updating the 2023-2024 budget with the official count
- None

Contact Travis Harrison if you would like to join this committee: TravisHarrison@lincolnacademy.net

Jefferson County Public Schools Charter Schools Lincoln Academy Charter School Report ID: 558OPC For Accounting Period: 09/30/23					Lincoln Academy Charter School Unaudited Financials 07/01/2023 - 9/30/2023 October 17, 2023				
Account		Prior Year			Current Year		Current Year	Current Year	
Number	Description	Total	Estimated Revenue	Budget	Operational Funds	Capital Funds	Total	Variance	Percent Spent
	Prior Year Carryforward	5,835,465.50			3,675,067.01	2,412,894.91	6,087,961.92		
401000	Commissions/Profits	1,847.43	8,663.00	0.00	-	-	-	8,663.00	0%
401400	Ticket Sales	1,005.00	1,668.00	0.00	-	-	-	1,668.00	0%
408000	Resale	21,785.36	20,000.00	0.00	10,210.00	-	10,210.00	9,790.00	51%
409000	Sales-Fund Raising	4,424.41	12,846.00	0.00	2,074.00	-	2,074.00	10,772.00	16%
411000	Prop Tax-Mill Levy Override	1,463,617.50	1,471,266.00	0.00	387,642.27	-	387,642.27	1,083,623.73	26%
415000	Earnings On Investments	83,747.79	11,330.00	0.00	-	9,962.28	9,962.28	1,367.72	88%
419000	Other Revenue	9.14	1,137.00	0.00	-	-	-	1,137.00	0%
433000	State Revenue - Other Cap Construction	257,864.60	276,696.00	0.00	-	49,852.64	49,852.64	226,843.36	18%
433000	State Revenue - Other UPK Payment	-	-	0.00	37,110.15	-	37,110.15	(37,110.15)	n/a
434000	Exceptional Children Revenue	99,636.00	89,250.00	0.00	-	-	-	89,250.00	0%
450000	Transfers PPR	6,974,913.52	7,558,488.00	0.00	1,951,812.45	-	1,951,812.45	5,606,675.55	26%
450000	Transfers Bond	412,248.75	461,120.50	0.00	-	-	-	461,120.50	0%
451000	Fees/Dues	96,179.75	82,817.00	0.00	60,116.24	-	60,116.24	22,700.76	73%
455000	Tuition from Individuals	275,019.12	253,895.00	0.00	20,754.68	-	20,754.68	233,140.32	8%
461000	Building Rental	6,490.00	15,796.00	0.00	-	-	-	15,796.00	0%
474000	Transportation - Field Trips	35,963.85	49,968.00	0.00	17,264.30	-	17,264.30	32,703.70	35%
482000	Activity Revenue	11,912.50	21,711.00	0.00	5,750.00	-	5,750.00	15,961.00	26%
498000	Donations	35,734.00	5,000.00	0.00	-	-	-	5,000.00	0%
499000	Miscellaneous Revenue	-	600.00	0.00	-	-	-	600.00	0%
950500	Mandatory Transfers	(412,248.75)	(461,120.50)	0.00	-	-	-	(461,120.50)	0%
	Revenues	9,370,149.97	9,881,131.00	-	2,492,734.09	59,814.92	2,552,549.01	7,328,581.99	26%
	Available	15,205,615.47	9,881,131.00		6,167,801.10	2,472,709.83	8,640,510.93	7,328,581.99	87%
511700 - 521000	Adminstration	338,245.10		377,010.00	-	-	91,429.97	285,580.03	24%
521100	Teacher	2,830,544.48		3,171,284.00	785,271.19	-	785,271.19	2,386,012.81	25%
521900	Substitute Teacher	30,930.00		45,000.00	1,680.00	-	1,680.00	43,320.00	4%
522100	Counselor	25,904.62		69,517.00	11,560.20	-	11,560.20	57,956.80	17%
522200	Teacher Librarian	75,522.00		85,417.00	20,529.70	-	20,529.70	64,887.30	24%
524200	Coordinator - Classified	151,293.03		162,970.00	43,515.72	-	43,515.72	119,454.28	27%
526200	Instructional Coach	130,552.14		153,729.00	36,432.67	-	36,432.67	117,296.33	24%
529200	Occupational Therapist	30,108.57		27,540.00	3,372.56	-	3,372.56	24,167.44	12%
529400	Nurse	25,500.00		44,394.00	6,715.00	-	6,715.00	37,679.00	15%
529600	Social Worker	71,165.10		133,405.00	26,862.49	-	26,862.49	106,542.51	20%
529800	Speech Therapist	47,910.15		53,363.00	5,904.90	-	5,904.90	47,458.10	11%
552100	School Secretary	226,216.17		255,664.00	57,647.53	-	57,647.53	198,016.47	23%
557100	Paraprofessional	688,993.24		770,693.00	105,954.76	-	105,954.76	664,738.24	14%
557600	Clinic Aides	27,856.62		29,700.00	7,352.37	-	7,352.37	22,347.63	25%
591100	Custodian	118,162.18		153,889.00	24,927.08	-	24,927.08	128,961.92	16%
591400	Campus Supervisor	67,619.39		69,055.00	20,394.87	-	20,394.87	48,660.13	30%
599400	Unused Sick Leave	26,954.21		25,000.00	-	-	-	25,000.00	0%
599810	Additional Pay - Certificated	2,695.00		15,000.00	26,955.29	-	26,955.29	(11,955.29)	180%
599820	Additional Pay-Classified	2,521.15		1,750.00	325.00	-	325.00	1,425.00	19%
599830	Additional Pay-Administrative	200.00		1,750.00	-	-	-	1,750.00	0%
	Salaries	4,918,893.15		5,646,130.00	1,276,831.30	-	1,276,831.30	4,369,298.70	23%
699000	Employee Benefits	1,420,501.56		1,697,476.75	367,507.52	-	367,507.52	1,329,969.23	22%
	Benefits	1,420,501.56		1,697,476.75	367,507.52	-	367,507.52	1,329,969.23	22%
	Total Salaries and Benefits	6,339,394.71		7,343,606.75	1,644,338.82	-	1,644,338.82	5,699,267.93	22%
701000	Mileage And Travel	53.94		1,100.00	-	-	-	1,100.00	0%
702000	Employee Training & Conf	3,557.46		18,350.00	-	-	-	18,350.00	0%
703000	Awards And Banquets	-		0.00	-	-	-	-	n/a
708000	Background Verifications	2,254.70		2,500.00	865.60	-	865.60	1,634.40	35%
710000	Meals/Refreshments	4,554.67		7,805.00	966.20	-	966.20	6,838.80	12%
713000	Student Transportation	6,672.85		10,498.00	-	-	-	10,498.00	0%
715000	Student Admission/Entry Fees	34,885.81		43,000.00	3,074.00	-	3,074.00	39,926.00	7%
721000	Legal Fees	637.50		10,000.00	532.50	-	532.50	9,467.50	5%
723000	Printing	-		1,100.00	-	-	-	1,100.00	0%
731000	Contracted Services	170,452.83		190,000.00	23,258.37	-	23,258.37	166,741.63	12%
735000	Bank Fees & Other Expense	4,586.25		0.00	-	486.32	486.32	(486.32)	n/a
743000	Equipment Rental	1,146.22		5,500.00	404.99	-	404.99	5,095.01	7%
745000	Contract Maint/Eq Repair	10,568.65		10,100.00	104.10	-	104.10	9,995.90	1%
745500	Technology Services	51,403.06		85,000.00	17,955.31	-	17,955.31	67,044.69	21%
746000	Const Maint/Repair-Bldg	136,338.81		75,000.00	110,149.65	-	110,149.65	(35,149.65)	147%

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Account		Prior Year		Current Year		Current Year	Current Year		
Number	Description	Total	Estimated Revenue	Budget	Operational Funds	Capital Funds	Total	Variance	Percent Spent
747000	Software Purch/Lease	-		0.00	5,408.33	-	5,408.33	(5,408.33)	n/a
752000	Marketing - Advertising	8,442.60		3,000.00	1,006.69	-	1,006.69	1,993.31	34%
761000	Natural Gas	29,924.17		45,000.00	2,035.84	-	2,035.84	42,964.16	5%
764000	Electricity	77,643.49		85,000.00	16,645.31	-	16,645.31	68,354.69	20%
765000	Voice Communication Line	12,846.37		20,000.00	3,371.76	-	3,371.76	16,628.24	17%
766000	Water & Sanitation	18,310.51		22,000.00	2,105.58	-	2,105.58	19,894.42	10%
768000	Postage	249.40		600.00	231.97	-	231.97	368.03	39%
769000	Permits/Licenses/Fees	26,714.76		22,000.00	3,377.17	-	3,377.17	18,622.83	15%
770000	Risk Management Charges	81,221.93		90,000.00	37,450.59	-	37,450.59	52,549.41	42%
770800	Unemployment Comp Insur	9,782.47		16,938.00	-	-	-	16,938.00	0%
781000	Lease Purch-Other-Principal	140,000.00		145,000.00	-	-	-	145,000.00	0%
781500	Lease Purch-Other-Interest	319,024.10		315,631.00	-	-	-	315,631.00	0%
950000	Transfers	852,395.67		888,324.00	225,515.64	-	225,515.64	662,808.36	25%
	Purchased Services	2,003,668.22		2,113,446.00	454,459.60	486.32	454,945.92	1,658,500.08	22%
801000	Contingency	-		0.00	-	-	-	-	n/a
804000	Fund Raising	-		1,500.00	-	-	-	1,500.00	0%
805000	Materials/Supplies-Other	12,292.36		23,000.00	3,960.22	-	3,960.22	19,039.78	17%
806000	Materials/Supplies Resale	18,866.21		23,000.00	-	-	-	23,000.00	0%
807000	Furniture & Fixtures	-		0.00	-	-	-	-	n/a
810000	Office Material/Supplies	1,808.25		3,500.00	2,155.98	-	2,155.98	1,344.02	62%
810001	Office Equipment - Under \$5K	41,800.75		30,000.00	2,188.79	-	2,188.79	27,811.21	7%
812000	Clinic Supplies/Materials	723.77		1,250.00	212.58	-	212.58	1,037.42	17%
814000	Custodial Supplies	15,714.82		17,200.00	1,909.41	-	1,909.41	15,290.59	11%
820000	Instructional Material/Supply	70,857.04		108,035.00	12,060.88	-	12,060.88	95,974.12	11%
820001	Instructional Equip-Under \$5K	22,550.04		50,000.00	21,852.00	-	21,852.00	28,148.00	44%
822000	Textbooks	101,133.20		30,000.00	13,035.14	-	13,035.14	16,964.86	43%
823000	Copier Usage	30,748.68		35,000.00	-	-	-	35,000.00	0%
824000	Testing Materials	618.36		2,000.00	-	-	-	2,000.00	0%
826000	Graduation Materials	33.13		500.00	-	-	-	500.00	0%
829000	Athletic Supplies	-		0.00	-	-	-	-	n/a
840000	Maint Materials/Supplies	24,997.64		30,000.00	5,315.73	-	5,315.73	24,684.27	18%
852000	Vehicle Fuel Expense	-		0.00	-	-	-	-	n/a
870000	Library Materials	4,621.94		3,200.00	536.52	-	536.52	2,663.48	17%
885000	Miscellaneous Expense	-		500.00	-	-	-	500.00	0%
889000	Consumable Supplies	12.47		500.00	-	-	-	500.00	0%
	Materials and Supplies	346,778.66		359,185.00	63,227.25	-	63,227.25	295,957.75	18%
930000	Building Improvements	427,811.96		2,365,000.00	111,586.25	-	111,586.25	2,253,413.75	5%
	Capital Outlay	427,811.96		2,365,000.00	111,586.25	-	111,586.25	2,253,413.75	5%
	Total Expenditures	9,117,653.55		12,181,237.75	2,273,611.92	486.32	2,274,098.24		
	Pre-Adjusted Carryforward	6,087,961.92			3,894,189.18	2,472,223.51	6,366,412.69		
810001	Office Equipment - Under \$5K	-		0.00	-	-	-		
	Encumbrances	-		-	-	-	-		
810001	Office Equipment - Under \$5K	-		0.00	-	-	-		
	Requisitions	-		-	-	-	-		
TABOR (school enters amount)		252,145.95							
	Adjusted Carryforward	6,087,961.92			3,894,189.18	2,472,223.51	6,366,412.69		