

# LINCOLN *Academy*



## EXECUTIVE DIRECTOR REPORT

David Schoenhals  
December 12, 2023

# DISCIPLINE REFERRALS AND SUSPENSION DATA

## Discipline Referrals/Suspension Data

School Year	# Of Referrals	# Of Suspensions	# Of Expulsions	Percent of students receiving a referral and/or suspension
2023-2024	42	11	0	3.1%
2022-2023	85	51	0	6.8%
2021-2022	27	25	0	2.05%
2020-2021	13	12	0	1.72%
2019-2020	---	31	0	---
2018-2019	---	31	0	---

Data shown for 2023-2024 is as of December 7, 2023. The data from other years represents end of the year data. Note: much of data between 2018- 2022 is incomplete. Further information from 2023-2024 includes:

- Number of suspensions by grade-level 4<sup>th</sup> – 3, 5<sup>th</sup> – 3, 6<sup>th</sup> – 3, 8<sup>th</sup> – 2
- Eight different students have been suspended
- Students in grades 4, 5, 6, and 8 represent 77% of the office referrals

A referral might include one or more of the following:

- conference with parents
- conference with student
- warning
- suspended privilege (for example not being able to play football at recess for a week...)
- creation of a discipline plan
- detention
- refer to the counselor
- community service
- out-of-school suspension

### Reasons students have been Suspended.

- Detrimental Behavior
- Disobedient/Defiant of Repeated Interference
- Destruction of School Property
- Other Violations of Code of Contact

### Steps we are taking to address misbehavior and create a more orderly, safe environment conducive for learning

Through discussions with the Instructional Leadership Team, we have determined a need to support students with meeting our Core Values (LA PRIDE). While much of the integrated SEL work that has taken place has worked well with individuals, more schoolwide, consistent practices are necessary.

We have determined that we need to be more consistent with our **proactive** measures that build community, belonging, and relationships among staff and students. We have determined that we need to be more consistent with how we address behavioral challenges **in the moment** (school-wide redirect and de-escalation practices, etc.). Finally, we have determined that we need to be consistent with practices around the **after** a student has served a consequence (clean slate, what do they need from staff to be successful, noticing for the student when they are doing good things, etc.).

The above ideas will be discussed with staff on January 3<sup>rd</sup>. Additionally, there will be further professional development and opportunities on that day and into the future for staff to work together as we have a lot of staff who already are accomplishing the proactive, in the moment, and after in great ways.

# FINAL OCTOBER 1ST ONE DAY STUDENT COUNT

	Budgeted Number	Number Enrolled for 23-24	Fill to
<b>K</b>	88	90	92
<b>1</b>	88	90	92
<b>2</b>	84	87	87
<b>3</b>	84	87	87
<b>4</b>	84	87	87
<b>5</b>	84	89	89
<b>6</b>	84	88	89
<b>7</b>	84	75	76
<b>8</b>	84	79	80
<b>Total</b>	<b>764</b>	<b>772</b>	<b>779</b>

# IEP (INDIVIDUALIZED EDUCATION PLAN) REPORT

	2023-2024		2022-2023		2021-2022		2021-2020		2020-2021	
	Total Count	Percentage	Total Count	Percentage	Total Count	Percentage	Total Count	Percentage	Total Count	Percentage
Attendance Rate									N/A	
ALP	86	10.53%	95	11.74%	60	8.34%	53	7.39%	52	7.16%
IEP (Dec. Count)	52	6.36%	44	5.44%	51	7.09%	57	7.94%	50	6.88%
504	28	3.43%	27	3.34%	17	2.36%	17	2.37%	21	2.90%
ELL	41	5.02%	36	4.45%	37	5.15%	37	5.16%	35	4.82%
Free and Reduced				23.70%	21.7% (Free 120, reduced 49)				24.60%	
Total Number of Students K-8	772		746		719		717		726	
Total Number of Students PK-8	817		809		779		780		773	

# PROSPECTIVE FAMILY INFORMATION NIGHT UPDATE



## PROSPECTIVE PARENT *Information Night*

7180 OAK ST, ARVADA CO  
THURSDAY NOVEMBER 30TH, 6:00 PM

Please join us for an evening with:

- A presentation with an overview of Lincoln Academy
- Meet and Greet with our teachers and administrative team
- Tours of the school

NO RSVP NEEDED



### LINCOLN AT A GLANCE

- A PreK-8th grade Jefferson County public charter school
- Tuition free for K-8th grade
- UPK PreK Provider
- Core Knowledge curriculum, a cumulative and content-rich education, using Reveal Math
- Social-Emotional Learning for character development
- 8 am-3 pm for K-4th
- 8 am-3:15 pm for 5th-8th
- Students attend Art, Music, Technology, Physical Education and Library
- Diverse selection of extracurriculars such as Middle School Athletics, Theater and Music Program, After School Clubs



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# NEW PRE-K MODEL FOR 2024-2025

## PROJECTED TUITION SCHEDULE FOR THE 2024-2025 YEAR

	FULL DAY PROGRAM	HALF DAY MORNING	HALF DAY AFTERNOON
YEARLY TUITION	\$10,000	\$5000	\$4100
MONTHLY TUITION	\$1,000	\$500	\$410
*Students granted UPK funds	\$500 a month	\$0	\$0

\*Students registered through UPK receive up to 15 hours of funding that goes directly towards the tuition.

A deposit in the amount of one month's tuition will be applied to the last month's payment. The remaining 9 payments are due August-April.

### ADMISSION PROCEDURES

To enroll your child in the Lincoln Academy Pre-K program, you must fill out the online registration through Enroll Jeffco and provide the deposit (non-refundable) to the Pre-K Director. If your child is put on a waiting list, you will not be required to pay the deposit until your child attends school.

### Universal Preschool Funding Available

The Colorado Universal Preschool Program was established to provide high-quality, voluntary, preschool programming to children throughout the state. Universal Preschool is available to all children in the year preceding eligibility for kindergarten (children who turn 4 BEFORE October 1st, 2024) and provides additional preschool services for children who are in low-income families or who meet identified qualifying factors.

If a child is eligible for kindergarten in the upcoming school year (they will be 5 before October 1st, 2024), they are **not** eligible for Universal Preschool. However, Lincoln Academy does accept children who are 5 into our program and parents are expected to pay the tuition rate for the year.

Programs in Universal Preschool are defined as follows:

- Part day - 10 hours a week (Lincoln Academy's Afternoon Program)
- Half day - 15 hours a week (Lincoln Academy's Morning Program)
- Full day - 30 hours a week (Lincoln Academy's Full Day Program)

If a child does not qualify for full full-day programming but is enrolled in our full day program, their placement with Lincoln will remain but the family will be expected to pay for the additional hours outside of their Universal Preschool award.

### FEES

Tuition rates are as follows: 4 half-day program, \$4100.00 per child per year (\$410.00 per month for 10 months). 5 half-day program, \$5000.00 per child per year (\$500.00 per month for 10 months). 5 full-day program, \$10,000.00 per child per year (\$1,000.00 per month for 10 months). To guarantee a child's spot in the class, the initial online paperwork must be completed and a spot offered. Then the one-month deposit is due. This deposit will be applied to the May tuition payment and is non-refundable. The remaining 9 payments are due during the school year from August-April. A 10% reduction of tuition is offered to families who pay the entire tuition by September 1st. Payments can be paid by check. Payments may also be made online via Infinite Campus beginning in July.

### **TUITION POLICY**

Tuition is due by the 1<sup>st</sup> of each month unless the school is closed; then it will be due the 1<sup>st</sup> day back in school. Any account that is not resolved by the 10<sup>th</sup> of the month will incur a \$20 late fee. Failure to bring your account to date by the 15<sup>th</sup> of the month will result in the withdrawal of the child from the program until the account is current. Checks should be written to Lincoln Academy Pre-K.

### **RETURNED CHECKS**

If a check written to Lincoln Academy Pre-K bounces, the financial office will contact you to make other payment arrangements. If two or more checks bounce, Lincoln Academy Pre-K will NOT accept personal checks in the future. All payments from that point on will need to be paid in cash, money order, or visa.

## 2022-2023 Executive Team Report

Amanda Corrion, Board President

December 2023

### 1. Agenda Meeting

Mr. Schoenhals, Micah and Amanda met at the beginning of December to review the agenda, issues that have arisen and staff professional development. Mr. Schoenhals reviewed his plan for his report.

### 2. Recruitment

We will continue to recruit through different avenues of the school. Two of the Board members will be completing their terms in the spring so ongoing recruitment is needed.

### 3. Committee Support

Amanda is planning on attending each committee meeting at least once this school year. Please invite Amanda to all committee meetings and she will attend where able.

### 4. Volunteer Hours

Thank you to everyone who has volunteered and please keep logging them. One of the specifics for our charter is family involvement. One way to show this for our renewal is through volunteer hour collection. Plus, it's always fun to share how much we are contributing to Lincoln. Anyone can find the log, what counts as volunteer time and more information under the Volunteer page on the website.



# Facilities Committee Report December 2023

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*The facilities committee is responsible for providing guidance, oversight, and, when appropriate, specialized expertise to the operations team in order to create and maintain a safe, healthy, and functional campus. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.*

**Committee Members in attendance:** Micah Gilbreath (LA Board Chair), Betsy Lawlor, Norm Miendl and Lori Woods (Operations Manager)

Facilities meetings will typically occur on the first Friday of every month.

**Next meeting tentatively Friday, January 12th at 8:15 (to 9:30) at Lincoln Academy**

**Contact Micah Gilbreath if you would like to join this committee [micahgilbreath@lincolnacademy.net](mailto:micahgilbreath@lincolnacademy.net)**

## Executive Summary

- 72<sup>nd</sup> Project Update
- Update for Lincoln Internal sitework
- Capital Project watch list
- Operations
- Strategic Plan Building B

**72<sup>nd</sup> Project update** <https://arvada.org/w-72nd-avenue-project>

- “Projecting” ponds and striping to be finished by the New Year

**Internal drive lane/parking lot project:**

- Lighting submittals in and projected to have work completed by March of 2024 (excel)
- Working on temp lighting but lead time with previous consultant and excel causing delay.

**Capital Project watch list:**

- Updated 2023 tabs with pricing (attached to this report)

**Operations:**

- Continued TLC for HVAC
- Weekend Snow (thank you Mr. Norm and team)

**Strategic Plan Building B:**

- Board discussion of Consulting Fee for update of Master Plan for \$12,360.00.

**Proposed Motions:** *To approve the replacement of 9 glass Doors in Building A for \$58,756*

# Finance Committee Report

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*The finance committee is responsible for planning, monitoring, and recommending the yearly budget to the Board of Directors. As needed, this committee will make recommendations to the Board of Directors in relation to Operational and Fiscal Planning.*

## Executive Summary

- 2023-2024 Financials Update
- 2023-2024 Working Budget Update
- Audit Report

### December 2023-24 Financial Review:

- Earnings on investments is exceeding expectations
- PTO fund raising was more than budgeted for the sound improvements in the gym
- Administration expenses are within expectations
  - Custodian expenses are lower because there is in open position
- Overage for Const Maint/Repair-Bldg is for the house demolitions that were carried over from the 2022-23 budget that will be adjusted on the proposed budget motion

### December 2023-24 Working Budget Update:

- Including interest revenue generated from the site improvement bond funds of near \$7,500 per month
  - These funds must be spent on the construction project, but may result in reduction of Lincoln cash spend
  - Bond funds must be spent by April 4<sup>th</sup>
- ReadAct to provide close to \$11,000 in revenue
- Adding \$12,500 budget expense placeholder for possible Master Plan update
- Estimate for door replacement is \$59,000; general line budget was \$50,000
- Continuing to observe the Risk Mitigation for possible unfavorable expenses
- Shifting savings from the purchase of the Chromebooks to classroom technology

### 2022-23 Audit Report Filing

#### Proposed Motions

- Motion XX-XX-XX: Move to approve the updated 2023-2024 working budget as submitted by the Finance Committee
- Motion XX-XX-XX: Move to approve the 2022-2023 audit report as submitted by the Finance Committee.

Contact Travis Harrison if you would like to join this committee: [TravisHarrison@lincolnacademy.net](mailto:TravisHarrison@lincolnacademy.net)



Account Number	Description	Prior Year			Current Year		Current Year	Current Year		Variance	Percent Spent
		Total	Estimated Revenue	Budget	Operational Funds	Capital Funds		Total			
	Prior Year Carryforward	5,835,465.50			3,675,067.01	2,412,894.91		6,087,961.92			
401000	Commissions/Profits	1,847.43	8,663.00	0.00	-	-	-	-	8,663.00	0%	
401400	Ticket Sales	1,005.00	1,668.00	0.00	-	-	-	-	1,668.00	0%	
408000	Resale	21,785.36	20,000.00	0.00	16,181.62	-	16,181.62	3,818.38	81%		
409000	Sales-Fund Raising	4,424.41	12,846.00	0.00	3,604.75	-	3,604.75	9,241.25	28%		
411000	Prop Tax-Mill Levy Override	1,463,617.50	1,471,266.00	0.00	775,284.54	-	775,284.54	695,981.46	53%		
415000	Earnings On Investments	83,747.79	11,330.00	0.00	-	29,981.90	29,981.90	(18,651.90)	265%		
419000	Other Revenue	9.14	1,137.00	0.00	9.78	-	9.78	1,127.22	1%		
433000	State Revenue - Cap Constrn	257,864.60	276,696.00	0.00	-	99,705.28	99,705.28	176,990.72	36%		
433000	State Revenue - UPK Pymnts	-	-	0.00	75,693.68	-	75,693.68	(75,693.68)	n/a		
434000	Exceptional Children Revenue	99,636.00	89,250.00	0.00	90,354.00	-	90,354.00	(1,104.00)	101%		
450000	Transfers PPR	6,974,913.52	7,558,488.00	0.00	3,903,624.90	-	3,903,624.90	3,654,863.10	52%		
450000	Transfers Bond Transfers	412,248.75	461,120.50	0.00	-	97,314.96	97,314.96	363,805.54	21%		
451000	Fees/Dues	96,179.75	82,817.00	0.00	73,147.08	-	73,147.08	9,669.92	88%		
455000	Tuition from Individuals	275,019.12	253,895.00	0.00	63,735.44	-	63,735.44	190,159.56	25%		
461000	Building Rental	6,490.00	15,796.00	0.00	-	-	-	15,796.00	0%		
474000	Transportation - Field Trips	35,963.85	49,968.00	0.00	33,824.20	-	33,824.20	16,143.80	68%		
482000	Activity Revenue	11,912.50	21,711.00	0.00	8,550.00	-	8,550.00	13,161.00	39%		
498000	Donations	35,734.00	5,000.00	0.00	18,761.49	-	18,761.49	(13,761.49)	375%		
499000	Miscellaneous Revenue	-	600.00	0.00	-	-	-	600.00	0%		
950500	Mandatory Transfers State Intercept	(412,248.75)	(461,120.50)	0.00	(6,805.71)	(90,509.25)	(97,314.96)	(363,805.54)	21%		
	Revenues	9,370,149.97	9,881,131.00	-	5,055,965.77	136,492.89	5,192,458.66	4,688,672.34	53%		
	Available	15,205,615.47	9,881,131.00		8,731,032.78	2,549,387.80	11,280,420.58	4,688,672.34	114%		
511700 - 521000	Adminstration	338,245.10		377,010.00	154,717.31	-	154,717.31	222,292.69	41%		
521100	Teacher	2,830,544.48		3,171,284.00	1,312,872.22	-	1,312,872.22	1,858,411.78	41%		
521900	Substitute Teacher	30,930.00		45,000.00	9,680.00	-	9,680.00	35,320.00	22%		
522100	Counselor	25,904.62		69,517.00	16,184.24	-	16,184.24	53,332.76	23%		
522200	Teacher Librarian	75,522.00		85,417.00	34,765.86	-	34,765.86	50,651.14	41%		
524200	Coordinator - Classified	151,293.03		162,970.00	71,996.06	-	71,996.06	90,973.94	44%		
526200	Instructional Coach	130,552.14		153,729.00	62,054.17	-	62,054.17	91,674.83	40%		
529200	Occupational Therapist	30,108.57		27,540.00	11,678.35	-	11,678.35	15,861.65	42%		
529400	Nurse	25,500.00		44,394.00	11,305.00	-	11,305.00	33,089.00	25%		
529600	Social Worker	71,165.10		133,405.00	14,453.61	-	14,453.61	118,951.39	11%		
529800	Speech Therapist	47,910.15		53,363.00	18,648.79	-	18,648.79	34,714.21	35%		
552100	School Secretary	226,216.17		255,664.00	96,629.71	-	96,629.71	159,034.29	38%		
557100	Paraprofessional	688,993.24		770,693.00	258,496.89	-	258,496.89	512,196.11	34%		
557600	Clinic Aides	27,856.62		29,700.00	12,327.71	-	12,327.71	17,372.29	42%		
591100	Custodian	118,162.18		153,889.00	42,897.72	-	42,897.72	110,991.28	28%		
591400	Campus Supervisor	67,619.39		69,055.00	33,325.65	-	33,325.65	35,729.35	48%		
599400	Unused Sick Leave	26,954.21		25,000.00	132.18	-	132.18	24,867.82	1%		
599810	Additional Pay - Certificated	2,695.00		15,000.00	4,250.00	-	4,250.00	10,750.00	28%		
599820	Additional Pay-Classified	2,521.15		1,750.00	700.00	-	700.00	1,050.00	40%		



December 12, 2023

Account		Prior Year		Current Year		Current Year	Current Year		
Number	Description	Total	Estimated Revenue	Budget	Operational Funds	Capital Funds	Total	Variance	Percent Spent
599830	Additional Pay-Administrative	200.00		1,750.00	200.00	-	200.00	1,550.00	11%
	Salaries	4,918,893.15		5,646,130.00	2,167,315.47	-	2,167,315.47	3,478,814.53	38%
699000	Employee Benefits	1,420,501.56		1,697,476.75	620,997.52	-	620,997.52	1,076,479.23	37%
	Benefits	1,420,501.56		1,697,476.75	620,997.52	-	620,997.52	1,076,479.23	37%
	Total Salaries and Benefits	6,339,394.71		7,343,606.75	2,788,312.99	-	2,788,312.99	4,555,293.76	38%
701000	Mileage And Travel	53.94		1,100.00	825.30	-	825.30	274.70	75%
702000	Employee Training & Conf	3,557.46		18,350.00	68.00	-	68.00	18,282.00	0%
703000	Awards And Banquets	-		0.00	-	-	-	-	n/a
708000	Background Verifications	2,254.70		2,500.00	1,070.00	-	1,070.00	1,430.00	43%
710000	Meals/Refreshments	4,554.67		7,805.00	1,200.38	-	1,200.38	6,604.62	15%
713000	Student Transportation	6,672.85		10,498.00	1,233.70	-	1,233.70	9,264.30	12%
715000	Student Admission/Entry Fees	34,885.81		43,000.00	26,805.00	-	26,805.00	16,195.00	62%
721000	Legal Fees	637.50		10,000.00	657.50	-	657.50	9,342.50	7%
723000	Printing	-		1,100.00	-	-	-	1,100.00	0%
731000	Contracted Services	170,452.83		190,000.00	65,381.46	-	65,381.46	124,618.54	34%
735000	Bank Fees & Other Expense	4,586.25		0.00	-	1,481.81	1,481.81	(1,481.81)	n/a
743000	Equipment Rental	1,146.22		5,500.00	404.99	-	404.99	5,095.01	7%
745000	Contract Maint/Eq Repair	10,568.65		10,100.00	300.45	-	300.45	9,799.55	3%
745500	Technology Services	51,403.06		85,000.00	28,472.15	-	28,472.15	56,527.85	33%
746000	Const Maint/Repair-Bldg	136,338.81		75,000.00	113,464.64	-	113,464.64	(38,464.64)	151%
747000	Software Purch/Lease	-		0.00	-	-	-	-	n/a
752000	Marketing - Advertising	8,442.60		3,000.00	1,006.69	-	1,006.69	1,993.31	34%
761000	Natural Gas	29,924.17		45,000.00	3,370.46	-	3,370.46	41,629.54	7%
764000	Electricity	77,643.49		85,000.00	31,138.60	-	31,138.60	53,861.40	37%
765000	Voice Communication Line	12,846.37		20,000.00	6,153.14	-	6,153.14	13,846.86	31%
766000	Water & Sanitation	18,310.51		22,000.00	5,002.62	-	5,002.62	16,997.38	23%
768000	Postage	249.40		600.00	324.37	-	324.37	275.63	54%
769000	Permits/Licenses/Fees	26,714.76		22,000.00	6,081.17	-	6,081.17	15,918.83	28%
770000	Risk Management Charges	81,221.93		90,000.00	53,756.20	-	53,756.20	36,243.80	60%
770800	Unemployment Comp Insur	9,782.47		16,938.00	457.32	-	457.32	16,480.68	3%
781000	Lease Purch-Other-Principal	140,000.00		145,000.00	-	-	-	145,000.00	0%
781500	Lease Purch-Other-Interest	319,024.10		315,631.00	-	157,815.35	157,815.35	157,815.65	50%
950000	Transfers District Fees	852,395.67		888,324.00	451,031.28	-	451,031.28	437,292.72	51%
	Purchased Services	2,003,668.22		2,113,446.00	798,205.42	159,297.16	957,502.58	1,155,943.42	45%
801000	Contingency	-		0.00	-	-	-	-	n/a
804000	Fund Raising	-		1,500.00	-	-	-	1,500.00	0%
805000	Materials/Supplies-Other	12,292.36		23,000.00	5,580.57	-	5,580.57	17,419.43	24%
806000	Materials/Supplies Resale	18,866.21		23,000.00	2,048.80	-	2,048.80	20,951.20	9%
807000	Furniture & Fixtures	-		0.00	-	-	-	-	n/a
810000	Office Material/Supplies	1,808.25		3,500.00	2,619.77	-	2,619.77	880.23	75%
810001	Office Equipment - Under \$5K	41,800.75		30,000.00	2,186.86	-	2,186.86	27,813.14	7%
812000	Clinic Supplies/Materials	723.77		1,250.00	288.42	-	288.42	961.58	23%



Account		Prior Year			Current Year	Current Year	Current Year		
Number	Description	Total	Estimated Revenue	Budget	Operational Funds	Capital Funds	Total	Variance	Percent Spent
814000	Custodial Supplies	15,714.82		17,200.00	5,011.64	-	5,011.64	12,188.36	29%
820000	Instructional Material/Supply	70,857.04		108,035.00	18,028.89	-	18,028.89	90,006.11	17%
820001	Instructional Equip-Under \$5K	22,550.04		50,000.00	56,343.10	-	56,343.10	(6,343.10)	113%
822000	Textbooks	101,133.20		30,000.00	13,135.92	-	13,135.92	16,864.08	44%
823000	Copier Usage	30,748.68		35,000.00	9,066.23	-	9,066.23	25,933.77	26%
824000	Testing Materials	618.36		2,000.00	-	-	-	2,000.00	0%
826000	Graduation Materials	33.13		500.00	-	-	-	500.00	0%
829000	Athletic Supplies	-		0.00	-	-	-	-	n/a
840000	Maint Materials/Supplies	24,997.64		30,000.00	9,070.38	-	9,070.38	20,929.62	30%
852000	Vehicle Fuel Expense	-		0.00	-	-	-	-	n/a
870000	Library Materials	4,621.94		3,200.00	2,332.42	-	2,332.42	867.58	73%
885000	Miscellaneous Expense	-		500.00	-	-	-	500.00	0%
889000	Consumable Supplies	12.47		500.00	-	-	-	500.00	0%
	<b>Materials and Supplies</b>	346,778.66		359,185.00	125,713.00	-	125,713.00	233,472.00	35%
930000	Building Improvements	427,811.96		2,365,000.00	1,980,217.47	-	1,980,217.47	384,782.53	84%
	<b>Capital Outlay</b>	427,811.96		2,365,000.00	1,980,217.47	-	1,980,217.47	384,782.53	84%
	<b>Total Expenditures</b>	9,117,653.55		12,181,237.75	5,692,448.88	159,297.16	5,851,746.04		
	<b>Pre-Adjusted Carryforward</b>	6,087,961.92			3,038,583.90	2,390,090.64	5,428,674.54		
810001	Office Equipment - Under \$5K	-		0.00	-	-	-		
	<b>Encumbrances</b>	-		-	-	-	-		
810001	Office Equipment - Under \$5K	-		0.00	-	-	-		
	<b>Requisitions</b>	-		-	-	-	-		
<b>TABOR (school enters amount)</b>				251,733.11					
	<b>Adjusted Carryforward</b>	6,087,961.92			3,038,583.90	2,390,090.64	5,428,674.54		

Jefferson County Public Schools  
Charter Schools  
Lincoln Academy Charter School



Budget for 23-24

Account		23-24 WORKING BUDGET BOARD APPROVED			23-24 WORKING BUDGET BOARD REVIEW NOVEMBER 2023			
Number	Description	Estimated Revenue	Budget	Bond Transfers	Estimated Revenue	Budget	Bond Transfers	COMMENTS ON CHANGES SINCE APRIL
	Prior Year Carry forward							
401000	Commissions/Profits	8,663.00	0.00		8,663.00	0.00		
401400	Ticket Sales	1,668.00	0.00		1,668.00	0.00		
408000	Resale	20,000.00	0.00		20,000.00	0.00		
409000	Sales-Fund Raising	12,846.00	0.00		12,846.00	0.00		
411000	Prop Tax-Mill Levy Override	1,471,266.00	0.00		1,500,066.00	0.00		REVISED STUDENT COUNT SEE FUNDING SHEET
415000	Earnings On Investments	11,330.00	0.00		65,000.00	0.00		CURRENT PROJECTION ON INTEREST EARNING FROM OUR BOND ACCOUNTS. CURRENTLY RECEIVING \$10,000 MONTHLY BUT \$7000 IF FROM THE PROJECT FUND THAT ACCOUNT BALANCE WILL DROP AS WE SUBMIT REIMBURSEMENT THROUGHOUT THE YEAR.
419000	Other Revenue	1,137.00	0.00		1,137.00	0.00		
433000	State Revenue - Other Cap Construction	276,696.00	0.00		273,036.00	0.00		REVISED STUDENT COUNT SEE FUNDING SHEET
433000	State Revenue - Other UPK Payments	-	0.00		188,500.00			UPK PAYMENT WILL POST TO THIS LINE NOT 455000
434000	Exceptional Children Revenue	89,250.00	0.00		90,354.00	0.00		WE HAVE RECEIVED OUR ACTUAL FUNDING
450000	Transfers PPR Funding ONLY	7,558,488.00	0.00		7,972,482.60	0.00		REVISED FUNDING AND STUDENT COUNT SEE FUNDING SHEET
451000	Fees/Dues	82,817.00	0.00		82,817.00	0.00		
455000	Tuition from Individuals	253,895.00	0.00		111,500.00	0.00		REVISED 455000 BUDGET PART OF THIS MONEY WILL NOW POST TO 433000 UPK PAYMENTS
461000	Building Rental	15,796.00	0.00		15,796.00	0.00		
474000	Trans - Field Trips	49,968.00	0.00		49,968.00	0.00		
482000	Resale/Activity Revenue	21,711.00	0.00		21,711.00	0.00		
498000	Donations	5,000.00	0.00		18,169.49	0.00		DONATION RECEIVED FROM PTO TO PAY FOR THE SOUND BOOTH UPGRADES ADDED TO THE CAPITAL OUTLAY
499000	Miscellaneous Revenue	600.00	0.00		600.00	0.00		
950500	State Intercept Bond Transfers	(461,120.50)	0.00	461,120.50	(461,120.50)	0.00	461,120.50	

	Revenues	9,420,010.50	0.00	461,120.50	9,973,193.59	0.00	461,120.50	
512100-513100	Adminstration		377,010.44			377,010.44		
521100	Teacher		3,171,284.36			3,171,284.36		

521900	Substitute Teacher		45,000.00			45,000.00		
522100	Counselor		69,516.84			69,516.84		
522200	Teacher Librarian		85,417.20			85,417.20		
524200	Coordinator - Classified		162,970.49			162,970.49		
526200	Instructional Coach		153,729.02			153,729.02		
529200	Occupational Therapist		27,540.00			44,393.64		ERROR AMOUNTS WERE REVERSED NO CHANGE TO THE BOTTOM LINE
529400	Charter Nurse		44,393.64			27,540.00		
529600	Social Worker		133,405.12			133,405.12		
529800	Speech Therapist		53,362.80			53,362.80		
552100	School Secretary		255,663.84			255,663.84		
557100	Paraprofessional		770,693.94			770,693.94		
557600	Clinic Aides		29,700.48			29,700.48		
591100	Custodian		153,888.76			153,888.76		
591400	Campus Supervisor		69,055.20			69,055.20		
599400	Unused Sick Leave		25,000.00			25,000.00		
599810	Additional Pay - Certificated		15,000.00			15,000.00		
599820	Additional Pay-Classified		1,750.00			1,750.00		
599830	Additional Pay-Administrative		1,750.00			1,750.00		
	<b>Salaries</b>		5,646,132.13	-		5,646,132.13	-	
699000	Employee Benefits		1,697,476.75	-		1,697,476.75	-	
	<b>Benefits</b>		1,697,476.75	-		1,697,476.75	-	
	<b>Total Salaries and Benefits</b>		7,343,608.87			7,343,608.87		
701000	Mileage And Travel		1,100.00			1,100.00		
702000	Employee Training & Conf		18,350.00			18,350.00		
708000	Employee Background Verificatn		2,500.00			2,500.00		
710000	Meals/Refreshments		7,805.00			7,805.00		
713000	Student Transportation		10,500.00			10,500.00		
715000	Student Admission/Entry Fees		43,000.00			43,000.00		
721000	Legal Fees		10,000.00			10,000.00		
723000	Printing		1,100.00			1,100.00		
731000	Contracted Services		190,000.00			202,500.00		ADDED THE COST OF REVISING THE MASTER PLAN
								BANK FEES RELATED TO THE BOND ADDED TO THE BUDGET IN 22-23 BUT NOT ROLLED INTO THE APRIL BUDGET
735000	Bank Fees		0.00			5,200.00		
743000	Equipment Rental		5,500.00			5,500.00		
745000	Contract Maint/Eq Repair		10,100.00			10,100.00		
745500	Technology Services		85,000.00			85,000.00		
746000	Const Maint/Repair-Bldg		75,000.00			201,500.00		COST OF THE HOUSE DEMO APPROVED IN 22-23 ROLLED INTO 23-24 \$126500
752000	Marketing - Advertising		3,000.00			3,000.00		
761000	Natural Gas		45,000.00			45,000.00		
764000	Electricity		85,000.00			85,000.00		
765000	Voice Communication Line		20,000.00			20,000.00		



766000	Water & Sanitation		22,000.00			22,000.00		
768000	Postage		600.00			600.00		
769000	Permits/Licenses/Fees		22,000.00			22,000.00		
770000	Risk Management Charges		90,000.00			90,000.00		WATCHING RISK CAREFULLY MAY NEED AN INCREASE BASED ON THE DEDUCTABLE CHARGES FOR 23-24
770800	Unemployment Comp Insur		16,938.40			16,938.40		
781000	Lease Purch-Other-Principal		0.00	145,000.00		0.00	145,000.00	
781500	Lease Purch-Other-Interest		0.00	315,630.70		0.00	315,630.70	
950000	Transfers District Fees		888,324.40			921,124.13		DISTRICT FEES BASED ON THE NEW PPR NUMBER
	Purchased Services		1,652,817.80	460,630.70		1,829,817.53	460,630.70	

804000	Fund Raising		1,500.00			1,500.00		
805000	Materials/Supplies-Other		23,000.00			23,000.00		
806000	Materials/Supplies Resale		23,000.00			20,500.00		MOVE \$2500 TO LIBRARY 870000 WE KEPT BOOKFAIR PROFITS TO ORDER OUTSIDE OF SCHOLSTICT
810000	Office Material/Supplies		3,500.00			3,500.00		
810001	Office Equipment - Under \$5K		30,000.00			11,000.00		LOWERED THIS LINE THE LAPTOP ORDER FOR 23-24 WAS PAID IN 22-23 DUE TO THE VENDOR INVOICING \$10,500 PRICING FOR LAPTOP CAME IN WELL BELOW OUR ORIGINAL PROJECTION USE THIS SAVINGS TO ORDER ADDITION PROMETHIAN BOARDS FOR CLASSROOMS MOVED \$8,500 TO 820001
812000	Clinic Supplies/Materials		1,250.00			1,250.00		
814000	Custodial Supplies		17,200.00			17,200.00		
820000	Instructional Material/Supply		108,035.00			108,035.00		
820001	Instructional Equip-Under \$5K		50,000.00			58,500.00		ROLL THE SAVINGS ON LAPTOP TO THIS LINE TO PURCHASE PROMETHIAN BOARDS INSTEAD OF PROJECTORS
822000	Textbooks		30,000.00			43,500.00		A PORTION OF THE REVEAL MATH ORDER APPROVED ON 22-23 ROLLED INTO 23-24 \$13,500
823000	Copier Usage		35,000.00			35,000.00		
824000	Testing Materials		2,000.00			2,000.00		
826000	Graduation Materials		500.00			500.00		
840000	Maint Materials/Supplies		30,000.00			30,000.00		
870000	Library Materials		3,200.00			5,700.00		ADDED \$2500 TO THIS LINE WAS TAKEN FROM 806000
885000	Miscellaneous Expense		500.00			500.00		
889000	Consumable Supplies		500.00			500.00		
	Materials and Supplies		359,185.00	-		362,185.00	-	
930000	Building Improvements		50,000.00	0.00		59,000.00	0.00	RAISED BY 9,000 TO COVER THE QUOTE FOR DOOR REPLACEMENTS FROM GF020 OPERATING FUNDS
						18,053.01		SOUND BOOTH UPGRADES PAID BY PTO SEE DONATIONS
930000	Building Improvements					625,000.00	1,700,339.33	THE 72ND AVENUE PROJECT
	Capital Outlay		50,000.00	-		702,053.01	1,700,339.33	
		801000 Contingency Appropriation for Building Needs	0.00		801000 Contingency Appropriation for Building Needs	0.00		
	Total Expenditures		9,405,611.67	460,630.70		10,237,664.41	2,160,970.03	

								OPERATING MARGIN CALCULATED BY REMOVING ALL EXPENSES APPROVED TO COME FROM THE CARRY FORWARD (72ND AVE PROJECT AND THE HOUSE DEMO)
NET PROFIT/(LOSS)		0.15%	14,888.63		-18.83%	-1,964,320.35		487,518.98
								4.67%
	18-19 Beginning Fund Balance		0.00			0.00		
	Adjusted Carry Forward		0.00			0.00		
	801000 Contingency							
	Appropriation of Carry Forward over 15%		0.00			0.00		

## **Management Discussion and Analysis**

As administrators of Lincoln Academy, we offer readers our financial statements this narrative overview and analysis of the financial activities of Lincoln Academy for the fiscal year ending June 30, 2023.

### **Financial Highlights**

The year ending June 30, 2023, was the twenty-sixth year of operations for Lincoln Academy. The liabilities of Lincoln Academy exceeded its assets at the close of the most recent fiscal year by \$(819,538) a decrease in net position of \$(231,777) from the prior year.

The General Fund reported an ending balance of \$6,087,966 (PAGE 4 AUDIT DRAFT) as of June 30, 2023, an increase of \$252,495 from the prior year which includes the \$1.87M Project Fund.

### **Overview of the Financial Statements**

The discussion and analysis are intended to serve as an introduction to Lincoln Academy's basic financial statements, which are presented in a way that provides readers with a broad overview of the finances of Lincoln Academy. Lincoln Academy's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

Lincoln Academy uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements and groups related fund accounts to maintain control over resources that have been segregated for specific funds or activities.

Lincoln Academy maintains one individual government fund; the General Fund. Financial information for the governmental fund is presented separately in the "Balance Sheet" and in the "Statement of Revenues, Expenditures, and Changes in Fund Balances" on pages 3 and 4 of the audit report.

Lincoln Academy adopts an annual appropriated budget for its General Fund, which is approved by the Board of Directors. Material adjustments to the budget are approved by the Board and recorded in Board meeting minutes.

**Net Position**

	<b>Governmental Activities</b>	
	<b>2023</b>	<b>2022</b>
<b>ASSETS</b>		
Cash and Investments	3,947,248	3,695,465
Restricted Cash and Investments	2,649,354	2,759,640
Accounts Receivable	21,270	17,725
Capital Assets, Net	12,142,392	12,391,184
<b>Total Assets</b>	<b>18,706,264</b>	<b>18,864,014</b>
<b>DEFERRED OUTFLOW OF RESOURCES</b>		
Deferred Loss on Refunding	678,536	699,098
Related to Pensions	2,641,066	2,258,094
Related to OPEB	60,599	40,015
<b>Total Deferred Outflows</b>	<b>3,380,141</b>	<b>2,997,207</b>
<b>LIABILITIES</b>		
Current Liabilities	636,247	717,115
Noncurrent Liabilities	8,698,101	8,842,499
Net Pension Liability	11,247,156	8,097,261
Net OPEB Liability	383,270	391,750
<b>TOTAL LIABILITIES</b>	<b>20,964,774</b>	<b>18,048,625</b>
<b>DEFERRED INFLOW OF RESOURCES</b>		
Related to Pensions	1,849,899	4,252,856
Related to OPEB	145,270	146,501
	<b>1,995,169</b>	<b>4,399,357</b>
<b>NET POSITION</b>		
Net Investment in Capital Assets	3,359,220	3,485,654
Restricted for Emergencies	277,116	264,001
Restricted for Debt Service	172,517	200,288
Restricted for Construction	2,199,721	2,295,351
Unrestricted	-6,828,112	-6,833,055
<b>TOTAL NET POSITION</b>	<b>-819,538</b>	<b>-587,761</b>

## Change in Net Assets

**For the Years Ended June 30, 2023 and June 30, 2022**

	<u>6/30/2023</u>	<u>6/30/2022</u>
<b>Program Revenue:</b>		
Charges for Services	450,203	1,030,438
Operating Grants and Contributions	90,382	113,348
Capital Grants and Contributions	307,277	307,277
<b>Total Program Revenue</b>	<b>847,862</b>	<b>1,451,063</b>
<b>General Revenue:</b>		
Per Pupil Operation Revenue	6,974,914	6,319,305
Mill Levy Override	1,463,617	1,353,585
Interest	3,587	3,587
Other	80,170	1,906
Unrestricted State Aid	385,670	99,102
Capital Contribution from the District	0	0
<b>Total General Revenue</b>	<b>8,907,958</b>	<b>7,777,485</b>
<b>Total Revenue</b>	<b>9,755,820</b>	<b>9,228,548</b>
<b>Expenses:</b>		
Current:		
Instruction	5,705,137	3,632,549
Supporting Services	3,921,687	2,361,567
Interest and Fiscal Charges	360,773	477,873
<b>Total Expenses</b>	<b>9,987,597</b>	<b>6,471,989</b>
<b>Increase (Decrease) in Net Assets</b>	<b>-231,777</b>	<b>2,756,559</b>
<b>Beginning Net Assets, June 30 as Restated</b>	<b>-587,761</b>	<b>-3,344,320</b>
<b>Ending Net Assets, June 30, 2023</b>	<b>-819,538</b>	<b>-587,761</b>

## **Government Funds**

Unassigned fund balance is a useful measure of a school's net resources available for spending at the end of the fiscal year. At the end of the current fiscal year, Lincoln Academy's government funds reported an ending fund balance of \$6,087,966. Of the funds, \$277,116 is restricted in the General Fund as an emergency reserve related to the TABOR amendment. Lincoln's unassigned and available funds for future use would be \$3,438,612 (PAGE 3 OF AUDIT).

## **General Fund Budgetary Highlights**

The Lincoln Academy Board of Directors approved an initial budget in April of 2022 based on enrollment projections for the 2022-23 school year. In December, after enrollment stabilized and final numbers were available, the budget was revised. The revised budget was approved by the Board, projecting a net margin of (\$198,562.32) (FROM THE DECEMBER APPROVED BUDGET). It is important to note that the school's administration managed the fiscal budget and ended the year with an actual positive cash margin of \$252,495 (PAGE 41 OF THE AUDIT).

In September of 2023, Lincoln Academy reached a functional level of completion of the modified drive line project that was in conjunction of the city project to improve the traffic flow on both 72<sup>nd</sup> Ave and Oak Street. Additional parking spaces were added for staff and parents. Recreation areas were replaced, and artificial turf was installed.

A portion of the funds that were being held for the construction project were placed in interest bearing accounts and have generated income that will be used to make additional site upgrades during the 2023-24 school year.

Additionally, improvements were made to the kitchen and cafeteria to facilitate the increase in lunches provided per The Healthy School Meals for All (HSMA) program. The carpet was removed from the dining area and replaced with robust floor sealant. An additional freezer unit was purchased to accommodate the necessary food inventory to support the HSMA program.

## **Financial Reporting for Pension Plan**

GASB No. 68 was enacted in 2015 to support the accounting and reporting of public employee pension plans for governmental institutions. This standard effectively reports the Net Pension Liability for both current and future periods as projected based on current rates and employees with the goal of improving the usefulness of information to the public and investing segments. This reporting standard does not impact current required pension funding levels for Lincoln nor suggest that Lincoln is underfunded. Please refer to Note 7, pg. 21 in the audited financial statements for additional information.

For the year ending June 30, 2023, Lincoln Academy reported an \$ 11.2M liability related to its proportional share of the net pension liability.

## **The Year Ahead**

During the 2022-23 school year, it was determined that additional scholastic leadership was necessary to meet the academic ambitions of the school. Executive Director David Schoenhals agreed to reduce his

activity from full-time to part-time and the administration planned to add a second assistant principal to encourage development within the staff and greater support to the students.

For the school year ending June 30, 2024, Lincoln Academy will be challenged fiscally due to anticipated costs related to improvements needed in our facilities. An extensive evaluation of the current facilities is planned for the 2023-24 school year. A report will be generated to determine the greatest needs on the campus and provide estimated costs to address identified repairs.

The Lincoln administrative team will continue to review expenses and adhere to our conservative financial management strategy. Lincoln Academy anticipates our school to continue to deliver exceptional education while maintaining financial stability.

### **Requests for Information**

This financial report is designed to provide a general overview of Lincoln Academy's finances for all those with an interest in the school's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

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**LINCOLN ACADEMY**  
**BASIC FINANCIAL STATEMENTS**

**June 30, 2023**

DRAFT

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**FINANCIAL SECTION**

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Board of Directors  
Lincoln Academy  
Arvada, Colorado

## INDEPENDENT AUDITORS' REPORT

### Report on the Financial Statements

#### *Opinions*

We have audited the financial statements of the governmental activities and each major fund, of Lincoln Academy (the "Academy"), a component unit of Jefferson County School District No. R-1 as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Lincoln Academy as of June 30, 2023, and the respective changes in financial position and, where applicable, cash flows, thereof for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

#### *Basis for Opinions*

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Lincoln Academy and to meet our ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### *Responsibilities of Management for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Academy's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures of the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the Academy's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Academy's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required budgetary and pension information on pages 41-45 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board (GASB) who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

November xx, 2023

## **BASIC FINANCIAL STATEMENTS**

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LINCOLN ACADEMY

STATEMENT OF NET POSITION

As of June 30, 2023

	Governmental Activities	
	2023	2022
ASSETS		
Cash and Investments	\$ 3,947,248	\$ 3,695,465
Restricted Cash and Investments	2,649,354	2,759,640
Accounts Receivable	21,270	17,725
Capital Assets, Not Depreciated	3,060,362	2,721,585
Capital Assets, Depreciated, Net of Accumulated Depreciation	9,082,030	9,669,599
TOTAL ASSETS	18,760,264	18,864,014
DEFERRED OUTFLOWS OF RESOURCES		
Deferred Loss on Refunding	678,536	699,098
Related to Pensions	2,641,006	2,258,094
Related to OPEB	60,599	40,015
TOTAL DEFERRED OUTFLOWS OF RESOURCES	3,380,141	2,997,207
LIABILITIES		
Accounts Payable	100,801	202,246
Accrued Salaries	425,329	406,407
Accrued Interest	106,341	79,756
Unearned Revenues	3,776	28,706
Noncurrent Liabilities		
Due in One Year	150,397	145,397
Due in More Than One Year	8,547,704	8,698,102
Net Pension Liability	11,247,156	8,097,261
Net OPEB Liability	383,270	391,750
TOTAL LIABILITIES	20,964,774	18,049,625
DEFERRED INFLOWS OF RESOURCES		
Related to Pensions	1,849,899	4,252,856
Related to OPEB	145,270	146,501
TOTAL DEFERRED INFLOWS OF RESOURCES	1,995,169	4,399,357
NET POSITION		
Net Investment in Capital Assets	3,359,220	3,485,654
Restricted for Emergencies	277,116	264,001
Restricted for Debt Service	172,517	200,288
Restricted for Construction	2,199,721	2,295,351
Unrestricted	(6,828,112)	(6,833,055)
TOTAL NET POSITION	\$ (819,538)	\$ (587,761)

The accompanying notes are an integral part of the financial statements.

LINCOLN ACADEMY

STATEMENT OF ACTIVITIES  
Year Ended June 30, 2023

FUNCTIONS/PROGRAMS	Expenses	PROGRAM REVENUES			Net (Expense) Revenue and	
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Change in Net Position	
					Governmental Activities	
					2023	2022
PRIMARY GOVERNMENT						
Governmental Activities						
Instruction	\$ 5,705,137	\$ 450,203	\$ 90,382	\$ -	\$ (5,164,552)	\$ (2,488,763)
Supporting Services	3,921,687	-	-	307,277	(3,614,410)	(2,054,290)
Interest on Long-Term Debt	360,773	-	-	-	(360,773)	(477,873)
Total Governmental Activities	<u>\$ 9,987,597</u>	<u>\$ 450,203</u>	<u>\$ 90,382</u>	<u>\$ 307,277</u>	(9,139,735)	(5,020,926)
GENERAL REVENUES						
					6,974,914	6,319,305
					1,463,617	1,353,585
					3,587	3,587
					80,170	1,906
					385,670	99,102
TOTAL GENERAL REVENUES					8,907,958	7,777,485
CHANGE IN NET POSITION					(231,777)	2,756,559
NET POSITION, Beginning					(587,761)	(3,344,320)
NET POSITION, Ending					\$ (819,538)	\$ (587,761)

The accompanying notes are an integral part of the financial statements.



LINCOLN ACADEMY

BALANCE SHEET  
GOVERNMENTAL FUNDS  
June 30, 2023

	TOTALS	
	2023	2022
ASSETS		
Cash and Investments	\$ 3,947,248	\$ 3,695,465
Restricted Cash and Investments	2,649,354	2,759,640
Accounts Receivable	21,270	17,725
TOTAL ASSETS	<u>\$ 6,617,872</u>	<u>\$ 6,472,830</u>
LIABILITIES AND FUND BALANCES		
LIABILITIES		
Accounts Payable	\$ 100,801	\$ 202,246
Accrued Salaries and Benefits	425,329	406,407
Unearned Revenues	3,776	28,706
TOTAL LIABILITIES	<u>529,906</u>	<u>637,359</u>
FUND BALANCES		
Nonspendable	-	17,725
Restricted for Emergencies	277,116	264,001
Restricted for Debt Service	172,517	200,288
Restricted for Construction	2,199,721	2,295,351
Unassigned	3,438,612	3,058,106
TOTAL FUND BALANCES	<u>6,087,966</u>	<u>5,835,471</u>
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets used in governmental activities are not financial resources, and therefore, are not reported in the funds.	12,142,392	12,391,184
Long-term liabilities and related assets are not due and payable in the current period and, therefore, are not reported in the funds. This amount is comprised of the building lease (\$8,520,000) and accrued interest (\$106,341), and bond premium of (\$178,101) and deferred loss on refunding \$678,536.	(8,125,906)	(8,224,157)
Long-term liabilities and related assets related to pensions are not due and payable in the current period and therefore, are not reported in the funds. This liability includes net pension liability (\$11,247,156), net OPEB liability (\$383,270), deferred outflows related to pensions and OPEB \$2,701,605 and deferred inflows related to pensions and OPEB (\$1,995,169).	<u>(10,923,990)</u>	<u>(10,590,259)</u>
Net position of governmental activities	<u>\$ (819,538)</u>	<u>\$ (587,761)</u>

The accompanying notes are an integral part of the financial statements.

LINCOLN ACADEMY

STATEMENT OF REVENUES, EXPENDITURES  
AND CHANGES IN FUND BALANCES  
GOVERNMENTAL FUNDS  
Year Ended June 30, 2023

	GENERAL FUND	
	2023	2022
REVENUES		
Local Sources	\$ 9,012,649	\$ 8,723,067
State Sources	357,501	406,379
TOTAL REVENUES	9,370,150	9,129,446
EXPENDITURES		
Current		
Instruction	5,178,055	4,687,905
Supporting Services	3,052,763	2,971,537
Capital Outlay	427,813	412,762
Debt Service		
Principal	140,000	175,000
Interest	319,024	284,686
TOTAL EXPENDITURES	9,117,655	8,531,890
NET CHANGE IN FUND BALANCE	252,495	597,556
FUND BALANCES, Beginning	5,835,471	5,237,915
FUND BALANCES, Ending	\$ 6,087,966	\$ 5,835,471

The accompanying notes are an integral part of the financial statements.

# LINCOLN ACADEMY

## RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES Year Ended June 30, 2023

Amounts Reported for Governmental Activities in the Statement of Activities  
are Different Because:

Net Changes in Fund Balances - Total Governmental Funds	\$ 252,495
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which depreciation (\$676,606) exceeded capital outlay \$427,814, for the current year.	(248,792)
Some expenses reported in the statement of activities do not require current financial resources and are not reported in the funds. These include bond payments of (\$140,000), change in bond premium (\$5,398), change in accrued interest \$26,585, change in deferred loss on refunding \$20,562.	98,251
Deferred charges related to pensions are not recognized in the governmental funds. However, for the government-wide funds that amount is capitalized and amortized.	(333,731)
Change in Net Position of Governmental Activities	<u><u>\$ (231,777)</u></u>

The accompanying notes are an integral part of the financial statements.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The Lincoln Academy (the “Academy”) was organized pursuant to the Colorado Charter Schools Act to form and operate a charter school within the Jefferson County School District No. R-1 of the State of Colorado.

The accounting policies of the Academy conform to generally accepted accounting principles as applicable to governmental units. Following is a summary of the more significant policies.

**Reporting Entity**

The financial reporting entity consists of the Academy and organizations for which the Academy is financially accountable. All funds, organizations, institutions, agencies, departments and offices that are not legally separate are part of the Academy. In addition, any legally separate organizations for which the Academy is financially accountable are considered part of the reporting entity. Financial accountability exists if the Academy appoints a voting majority of the organization’s governing board and is able to impose its will on the organization, or if the organization provides benefits to, or imposes financial burdens on the Academy.

The Academy includes the Lincoln Academy Building Corporation (the “Building Corporation”) within its reporting entity. The Building Corporation was formed to support and assist the Academy to perform its function and to carry out its purpose, specifically to assist in the financing of the Academy’s facilities. The Building Corporation is included in the Academy’s General Fund. Separate financial statements are not available for this entity. The Academy is a component unit of Jefferson County School District No. R-1.

**Government-Wide and Fund Financial Statements**

The Academy’s financial statements (i.e., the statement of net position and the statement of activities) report information on all of the activities of the Academy. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by intergovernmental revenues, are reported in a single column.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**Government-Wide and Fund Financial Statements**

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to students or others who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted intergovernmental revenues not properly included among program revenues are reported instead as general revenues. Major individual governmental funds are reported in separate columns in the fund financial statements.

**Measurement Focus, Basis of Accounting, and Financial Statement Presentation**

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current period or soon enough thereafter to pay liabilities of the current period, not to exceed 60 days. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures are recorded only when payment is due.

Intergovernmental revenues, grants, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Academy.

Internally dedicated resources are reported as general revenues rather than as program revenues.

When both restricted and unrestricted resources are available for use, it is the Academy's policy to use restricted resources first and the unrestricted resources as they are needed.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**Measurement Focus, Basis of Accounting, and Financial Statement Presentation**  
(Continued)

The Academy reports the following major governmental funds:

*General Fund* – This fund is the general operating fund of the Academy. It is used to account for all financial resources except those required to be accounted for in another fund.

**Assets, Liabilities and Fund Balance/Net Position**

*Investments* – Investments are recorded at fair value.

*Capital Assets* – Capital assets, which include property and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are defined by the Academy as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated fair market value at the date of donation. Capital Assets are depreciated using the straight line method over an estimated useful life of 30 years.

*Long-term Debt* – In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. Bond premiums and discounts are deferred and amortized over the life of the bonds using the straight-line method. In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as current expenditures.

*Deferred Outflows/Inflows of Resources* – In addition to assets, the statement of financial position and balance sheets will sometimes report a separate section for deferred outflows or resources. This separate financial statement element, *deferred outflow of resources*, represents a consumption of net position and fund balance that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**Assets, Liabilities and Fund Balance/Net Position** (Continued)

In addition to liabilities, the statement of financial position and balance sheets will sometimes report a separate section for deferred inflows or resources. This separate financial statement element, *deferred inflow of resources*, represents an acquisition of net position and fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

*Net Position* – The government-wide financial statements, utilize a net position presentation. Net position is categorized as investment in capital assets, restricted, and unrestricted.

- Net Investment in Capital Assets includes the Academy's capital assets (net of accumulated depreciation) reduced by the outstanding balances of bonds that are attributable to the acquisition, construction, or improvement of those assets.
- Restricted Net Position includes assets that have third-party (statutory, bond covenant, or granting agency) limitations on their use. The Academy typically uses restricted assets first, as appropriate opportunities arise, but reserves the right to selectively defer the use until a future project.
- Unrestricted Net Position typically includes unrestricted liquid assets. The Board has the authority to revisit or alter this designation.

**Fund Balance Classification**

The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the Academy is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications used in the governmental fund financial statements are as follows:

- Nonspendable – This classification includes amounts that cannot be spent either because they are not in a spendable form or because they are legally or contractually required to be maintained intact. The Academy has no nonspendable resources as of June 30, 2023.
- Restricted – This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**Assets, Liabilities and Fund Balance/Net Position** (Continued)

- The Academy has classified Emergency Reserves and funds held in the Building Corporation as being restricted because their use is restricted by State Statute for declared emergencies, and debt service.
- Committed – This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action (ordinance or resolution) that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements. The Academy did not have any committed resources as of June 30, 2023.
- Unassigned – This classification includes the residual fund balance for the General Fund. The Unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

The Academy would typically use Restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned fund balance.

**Compensated Absences**

The Academy's policy allows full time administrative employees to accumulate sick leave at a rate ranging from 9 to 10 days per year, depending on the employee's position. Accrued sick leave in excess of one year is paid in June of each year at a rate of \$100 per day. Upon termination of employment, full time administrative employees are paid for their accrued sick leave. Due to immateriality, the amount was not reported as a liability on the Academy's statement of net position. Should the amount become material in future years, a liability will be recorded on the Academy's financial statements.

**Risk Management**

The Academy is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. The District carries commercial insurance for these risks of loss, and bills the Academy for its portion of coverage. Settled claims have not exceeded the insurance coverage in the last three years.



LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES** (Continued)

**Comparative Data**

Comparative total data for the prior year has been presented in the accompanying financial statements in order to provide an understanding of changes in the Academy's financial position and operations. However, comparative data has not been presented in all statements because such inclusion would make certain statements unduly complex and difficult to understand. Also, certain amounts presented in the prior year data have been reclassified to be consistent with current year's presentation.

**NOTE 2: STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY**

**Budgets and Budgetary Accounting**

A budget is adopted for the General Fund on a basis consistent with generally accepted accounting principles.

Academy management submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1. The budget is adopted by the Board of Directors prior to June 30. Expenditures may not legally exceed appropriations at the fund level. Revisions must be approved by the Board of Directors. The budget includes proposed expenditures and the means of financing them. All appropriations lapse at fiscal year-end.

**NOTE 3: CASH AND INVESTMENTS**

A reconciliation of the cash and investment components on the balance sheet to the cash and investments categories in this footnote are as follows:

Petty Cash	\$ 700
Pooled Cash with the District	3,946,548
Investments	<u>2,649,354</u>
Total Cash and Investments	<u><b>\$ 6,596,602</b></u>

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 3: CASH AND INVESTMENTS** (Continued)

Cash and Investments are reported in the financial statements as follows:

Cash and Investments	\$ 3,947,248
Restricted Cash and Investments	<u>2,649,354</u>
Total	<u><b>\$ 6,596,602</b></u>

**Deposits**

Custodial Credit Risk – Deposits

Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories. Eligibility is determined by state regulations.

At June 30, 2023, State regulatory commissioners have indicated that all financial institutions holding deposits for the Academy are eligible public depositories. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution, or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits. The Academy has no policy regarding custodial credit risk for deposits.

The Academy has no deposits at June 30, 2023.

**Pooled Cash with the District**

Cash deposits are pooled with the District cash and investments which were held by several banking institutions. Pooled investments represent investments in local government investment pools or in money market funds. At June 30, 2023 the Academy's balance in equity in both restricted and unrestricted pooled cash of the District totaled \$3,946,548.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 3: CASH AND INVESTMENTS** (Continued)

**Investments**

Interest Rate Risk

The School does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. However, the School is required to follow the investment policy of the District.

Credit Risk

Colorado statutes specify in which instruments units of local government may invest, which include:

- Obligations of the United States and certain U.S. Government Agency securities and securities of the World Bank
- General obligation and revenue bonds of U.S. local government entities
- Certain certificates of participation
- Certain securities lending agreements
- Bankers' acceptances of certain banks
- Commercial paper
- Local government investment pools
- Written repurchase agreements and certain reverse repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts

The above investments are authorized for all funds and fund types used by Colorado municipalities.

Interest Rate and Credit Risk Policies

The School does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates, or a formal policy to limit credit risk. However, they follow state statutes regarding investments.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 3: CASH AND INVESTMENTS** (Continued)

**Investments** (Continued)

**Fair Value**

The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant observable inputs.

State statutes limit investments in money market funds to those that maintain a constant share price, with a maximum remaining maturity in accordance with Rule 2a-7, and either have assets of one billion dollars or the highest rating issued by a nationally recognized statistical rating organization ("NRSROs").

At June 30, 2023, the School had \$2,649,354 invested in money market funds. The funds invest only in U.S. Treasury obligations and is rated AAAM by Standard and Poor's. These investments were valued with Level 1 inputs.

The School has no policy for managing credit risk or interest rate risk.

**Restricted Cash and Investments**

Cash and Investments of \$2,372,238 are restricted in the Building Corporation Fund for project costs and bond reserves. Cash in the amount of \$277,116 is also restricted in the General Fund as an emergency reserve related to the TABOR amendment.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 4: CAPITAL ASSETS**

Capital Assets activity for the year ended June 30, 2023 is summarized below.

	Balance <u>June 30, 2022</u>	<u>Additions</u>	<u>Deletions</u>	Balance <u>June 30, 2023</u>
<b>Governmental Activities</b>				
Capital Assets, not depreciated				
Land	\$ 2,440,489	\$ -	\$ -	\$ 2,440,489
Construction in Progress	<u>281,097</u>	<u>338,776</u>	<u>-</u>	<u>619,873</u>
Total Capital Assets, not depreciated	<u>2,721,586</u>	<u>338,776</u>	<u>-</u>	<u>3,060,362</u>
Capital Asset, depreciated				
Building	12,707,868	89,037	-	12,796,905
Machinery and Equipment	98,761	-	-	98,761
Vehicles	<u>12,500</u>	<u>-</u>	<u>-</u>	<u>12,500</u>
Total Capital Assets, depreciated	<u>12,819,129</u>	<u>89,037</u>	<u>-</u>	<u>12,908,166</u>
Accumulated Depreciation				
Building	3,051,122	671,273	-	3,722,395
Machinery and Equipment	88,408	2,833	-	91,241
Vehicles	<u>10,000</u>	<u>2,500</u>	<u>-</u>	<u>12,500</u>
Total Accumulated Depreciation	<u>3,149,530</u>	<u>676,606</u>	<u>-</u>	<u>3,826,136</u>
Capital Assets, depreciated, net	<u>9,669,599</u>	<u>(587,569)</u>	<u>-</u>	<u>9,082,030</u>
Total Capital Assets	<u>\$ 12,391,185</u>	<u>\$ (248,793)</u>	<u>\$ -</u>	<u>\$ 12,142,392</u>

Depreciation has been charged to the Supporting Services Program of the Academy.

**NOTE 5: ACCRUED SALARIES AND BENEFITS**

Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, as of June 30, 2023, were \$425,329. Accordingly, the accrued compensation is reflected as a liability in the accompanying financial statements of the General Fund.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 6: LONG-TERM DEBT**

Following is a summary of the Academy's long-term debt transactions for the year ended June 30, 2023:

	Balance <u>June 30, 2022</u>	<u>Additions</u>	<u>Payments</u>	Balance <u>June 30, 2023</u>	Due In <u>One Year</u>
Series 2021 Bonds	\$ 8,660,000	\$ -	\$ 140,000	\$ 8,520,000	\$ 145,000
Bond Premium	<u>183,499</u>	<u>-</u>	<u>5,398</u>	<u>178,101</u>	<u>5,397</u>
Total	<b><u>\$ 8,843,499</u></b>	<b><u>\$ -</u></b>	<b><u>\$ 145,398</u></b>	<b><u>\$ 8,698,101</u></b>	<b><u>\$ 150,397</u></b>

**2021 Bonds Payable**

In April, 2021, the Colorado Educational and Facilities Authority (CECFA) issued \$1,825,000 Charter School Revenue Bonds, Series 2021A and \$7,010,000 Charter School Refunding Revenue Bonds Series 2021B. Series 2021A was issued for improvements to the facility. The bonds accrue interest at rates ranging from 1.25% to 4.0%. Series 2021B was issued to fully refund the 2013 Charter School Revenue Refunding Bonds. Series 2013B accrues interest ranging from 2.744% to 3.968%. Interest payments are due semi-annually on March 1 and September 1. Principal payments are due annually on March 1, through 2056.

The Academy is obligated under a lease agreement to make monthly lease payments to the Building Corporation for use of the facilities. The Building Corporation is obligated under the loan agreement to make similar payments to the trustee, for payment of the bonds.

Future debt service requirements are as follows:

<u>Year Ended June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2024	\$ 145,000	\$ 315,631	\$ 460,631
2025	150,000	312,100	462,100
2026	150,000	308,507	458,507
2027	155,000	304,614	459,614
2028	160,000	300,584	460,584
2029 – 2033	870,000	1,436,036	2,306,036
2034 – 2038	1,030,000	1,274,310	2,304,310
2039 – 2043	1,235,000	1,066,319	2,301,319
2044 – 2048	1,510,000	803,677	2,313,677
2049 – 2053	1,830,000	479,144	2,309,144
2054 – 2056	<u>1,285,000</u>	<u>103,541</u>	<u>1,388,541</u>
Total	<b><u>\$ 8,520,000</u></b>	<b><u>\$ 6,704,463</u></b>	<b><u>\$ 15,224,463</u></b>

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 7: DEFINED BENEFIT PENSION PLAN**

**Summary of Significant Accounting Policies**

*Pensions.* The Academy participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**General Information about the Pension Plan**

Plan description. Eligible employees of the Academy are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly.

PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at [www.copera.org/investments/pera-financial-reports](http://www.copera.org/investments/pera-financial-reports).

Benefits provided as of December 31, 2022. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
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**NOTE 7: DEFINED BENEFIT PENSION PLAN** (Continued)

**General Information about the Pension Plan** (Continued)

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF.

The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.



LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
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**NOTE 7: DEFINED BENEFIT PENSION PLAN** (Continued)

**General Information about the Pension Plan** (Continued)

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

*Contributions provisions as of June 30, 2023:* Eligible employees of, the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 1, 2022 through June 30, 2023.

Employer contribution requirements are summarized in the table below:

	July 1, 2022 Through June 30, 2023
Employer contribution rate	11.40%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02%)
Amount apportioned to the SCHDTF	10.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	5.50%
<b>Total employer contribution rate to the SCHDTF</b>	<b>20.38%</b>

\*\* Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 7: DEFINED BENEFIT PENSION PLAN** (Continued)

**General Information about the Pension Plan** (Continued)

Employer contributions recognized by the SCHDTF from the School were \$1,065,469 for the year ended June 30, 2023.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute a \$225 million (actual dollars) direct distribution each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund. House Bill (HB) 22-1029, instructed the State treasurer to issue an additional direct distribution to PERA in the amount of \$380 million (actual dollars), upon enactment. The July 1, 2023, payment is reduced by \$190 million (actual dollars) to \$35 million (actual dollars). The July 1, 2024, payment will not be reduced due to PERA's negative investment return in 2022. Senate Bill (SB) 23-056, enacted June 2, 2023, requires an additional direct distribution of approximately \$14.5 million (actual dollars), for a total of approximately \$49.5 million (actual dollars) to be contributed July 1, 2023.

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

The net pension liability for the SCHDTF was measured as of December 31, 2022, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2021. Standard update procedures were used to roll-forward the TPL to December 31, 2022. The Academy's proportion of the net pension liability was based on the Academy's contributions to the SCHDTF for the calendar year 2022 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2023, the Academy reported a liability of \$11,247,156 for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 7: DEFINED BENEFIT PENSION PLAN** (Continued)

**General Information about the Pension Plan** (Continued)

The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

The School's proportionate share of the net pension liability	\$11,247,156
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the School.	892,927
Total	\$12,140,083

At December 31, 2022, the School's proportion was .06181%, which was a decrease of .0000777% from its proportion measured as of December 31, 2021.

For the year ended June 30, 2023, the School recognized pension expense of \$1,650,278 and revenue of \$385,670 for support from the State as a nonemployer contributing entity. At June 30, 2023, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$106,442	N/A
Changes of assumptions or other inputs	199,224	N/A
Net difference between projected and actual earnings on pension plan investments	1,510,907	N/A
Changes in proportion and differences between contributions recognized and proportionate share of contributions	312,813	\$1,849,899
Contributions subsequent to the measurement date	511,620	N/A
Total	\$2,641,006	\$1,849,899

\$511,620 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2024.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
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**NOTE 7: DEFINED BENEFIT PENSION PLAN** (Continued)

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions** (Continued)

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2024	(\$384,393)
2025	(\$250,380)
2026	\$199,265
2027	\$715,995

*Actuarial assumptions.* The TPL in the December 31, 2021, actuarial valuation was determined using the following actuarial cost method, actuarial assumptions, and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation:	3.40%-11.00%
Long-term investment rate of return, net of pension plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07 and DPS benefit structure (compounded annually)	1.00%
PERA benefit structure hired after 12/31/06 <sup>1</sup>	Financed by the AIR

<sup>1</sup> Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

The mortality tables described below are generational mortality tables developed on a benefit-weighted basis.

Pre-retirement mortality assumptions were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019.

LINCOLN ACADEMY  
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**NOTE 7: DEFINED BENEFIT PENSION PLAN** (Continued)

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions** (Continued)

Post-retirement non-disabled mortality assumptions were based upon the PubT-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- **Males:** 97% of the rates for all ages, with generational projection using scale MP-2019.
- **Females:** 105% of the rates for all ages, with generational projection using scale MP-2019.

Disabled mortality assumptions were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

The actuarial assumptions used in the December 31, 2021, valuation were based on the results of the 2020 experience analysis for the period January 1, 2016, through December 31, 2019, and were reviewed and adopted by the PERA Board at their November 20, 2020, meeting.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared at least every five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
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**NOTE 7: DEFINED BENEFIT PENSION PLAN** (Continued)

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions** (Continued)

These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting to be effective January 1, 2020.

As of the most recent reaffirmation of the long-term rate of return, the target asset allocation, and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
<b>Total</b>	<b>100.00%</b>	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

*Discount rate.* The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
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**NOTE 7: DEFINED BENEFIT PENSION PLAN**(Continued)

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)**

- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million (actual dollars), commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- HB 22-1029, effective upon enactment in 2022, required the State treasurer to issue, in addition to the regularly scheduled \$225 million (actual dollars) direct distribution, a warrant to PERA in the amount of \$380 million (actual dollars). The July 1, 2023, direct distribution is reduced by \$190 million (actual dollars) to \$35 million (actual dollars). The July 1, 2024, direct distribution will not be reduced from \$225 million (actual dollars) due to PERA's negative investment return in 2022.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
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**NOTE 7: DEFINED BENEFIT PENSION PLAN** (Continued)

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions** (Continued)

- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

*Sensitivity of the Academy's proportionate share of the net pension liability to changes in the discount rate.* The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension	\$14,718,659	\$11,247,156	\$8,348,096

*Pension plan fiduciary net position.* Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at [www.copera.org/investments/pera-financial-reports](http://www.copera.org/investments/pera-financial-reports).



LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**

**Summary of Significant Accounting Policies**

*OPEB.* The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms.

**General Information about the OPEB Plan**

Investments are reported at fair value.

*Plan description.* Eligible employees of the School are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at [www.copera.org/investments/pera-financial-reports](http://www.copera.org/investments/pera-financial-reports).

*Benefits provided.* The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
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**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**General Information about the OPEB Plan (Continued)**

All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

*PERA Benefit Structure*

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

*DPS Benefit Structure*

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**General Information about the OPEB Plan (Continued)**

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

*Contributions.* Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from School were \$49,983 for the year ended June 30, 2023.

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At June 30, 2023, the School reported a liability of \$383,270 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2022, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2021. Standard update procedures were used to roll-forward the TOL to December 31, 2022. The School's proportion of the net OPEB liability was based on the School's contributions to the HCTF for the calendar year 2022 relative to the total contributions of participating employers to the HCTF.

At December 31, 2022, the School's proportion was 0.03705%, which was a decrease of 0.03072% from its proportion measured as of December 31, 2021.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
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**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB** (Continued)

For the year ended June 30, 2023, the School recognized OPEB expense of \$19,688. At June 30, 2023, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$50	\$92,690
Changes of assumptions or other inputs	6,160	42,301
Net difference between projected and actual earnings on OPEB plan investments	23,409	N/A
Changes in proportion and differences between contributions recognized and proportionate share of contributions	5,374	10,279
Contributions subsequent to the measurement date	25,606	N/A
Total	\$60,599	\$145,270

\$25,606 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<b>Year ended:</b>	
2024	(\$290,585)
2025	(\$295,915)
2026	(\$168,408)
2027	\$686,050
2028	(\$32,093)
Thereafter	(\$9,326)

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
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**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

*Actuarial assumptions.* The TOL in the December 31, 2021 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

	State Division	School Division	Local Government Division	Judicial Division
Actuarial cost method			Entry age	
Price inflation			2.30%	
Real wage growth			0.70%	
Wage inflation			3.00%	
Salary increases, including wage inflation				
Members other than State Troopers	3.30%-10.90%	3.40%-11.00%	3.20%-11.30%	2.80%-5.30%
State Troopers	3.20%-12.40%	N/A	3.20%-12.40%	N/A
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation			7.25%	
Discount rate			7.25%	
Health care cost trend rates				
PERA benefit structure:				
Service-based premium subsidy			0.00%	
PERACare Medicare plans			6.50% in 2022, gradually decreasing to 4.50% in 2030	
Medicare Part A premiums			3.75% in 2022, gradually increasing to 4.50% in 2029	
DPS benefit structure:				
Service-based premium subsidy			0.00%	
PERACare Medicare plans			N/A	
Medicare Part A premiums			N/A	

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
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**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

The TOL for the HCTF, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, allowable under C.R.S. § 24-51-313, of Tri-County Health Department (TriCounty Health), effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the FNP as of the December 31, 2022, measurement date.

Beginning January 1, 2022, the per capita health care costs are developed by plan option; based on 2022

premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the

UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors are then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

**Age-Related Morbidity Assumptions**

<b>Participant Age</b>	<b>Annual Increase (Male)</b>	<b>Annual Increase (Female)</b>
65-69	3.0%	1.5%
70	2.9%	1.6%
71	1.6%	1.4%
72	1.4%	1.5%
73	1.5%	1.6%
74	1.5%	1.5%
75	1.5%	1.4%
76	1.5%	1.5%
77	1.5%	1.5%
78	1.5%	1.6%
79	1.5%	1.5%
80	1.4%	1.5%
81 and older	0.0%	0.0%

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and  
Deferred Inflows of Resources Related to OPEB (Continued)**

Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO (Kaiser) with Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$1,704	\$1,450	\$583	\$496	\$1,923	\$1,634
70	\$1,976	\$1,561	\$676	\$534	\$2,229	\$1,761
75	\$2,128	\$1,681	\$728	\$575	\$2,401	\$1,896

Sample Age	MAPD PPO #1 without Medicare Part A		MAPD PPO #2 without Medicare Part A		MAPD HMO (Kaiser) without Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$6,514	\$5,542	\$4,227	\$3,596	\$6,752	\$5,739
70	\$7,553	\$5,966	\$4,901	\$3,872	\$7,826	\$6,185
75	\$8,134	\$6,425	\$5,278	\$4,169	\$8,433	\$6,657

The 2022 Medicare Part A premium is \$499 (actual dollars) per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2021, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

Year	PERACare Medicare Plans	Medicare Part A Premiums
2022	6.50%	3.75%
2023	6.25%	4.00%
2024	6.00%	4.00%
2025	5.75%	4.00%
2026	5.50%	4.25%
2027	5.25%	4.25%
2028	5.00%	4.25%
2029	4.75%	4.50%
2030+	4.50%	4.50%

Mortality assumptions used in the December 31, 2021, valuation for the determination of the total pension liability for each of the Division Trust Funds as shown below, reflect generational mortality and were applied, as applicable, in the determination of the TOL for the HCTF, but developed on a headcount-weighted basis. Affiliated employers of the State, School, Local Government and Judicial Divisions participate in the HCTF.

Pre-retirement mortality assumptions for the State and Local Government Divisions (members other than State Troopers) were based upon the PubG-2010 Employee Table with generational projection using scale MP-2019.



LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB** (Continued)

Pre-retirement mortality assumptions for State Troopers were based upon the PubS-2010 Employee Table with generational projection using scale MP-2019.

Pre-retirement mortality assumptions for the School Division were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019.

Pre-retirement mortality assumptions for the Judicial Division were based upon the PubG-2010(A) Above-Median Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the State and Local Government Divisions (members other than State Troopers) were based upon the PubG-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 94% of the rates prior to age 80 and 90% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 87% of the rates prior to age 80 and 107% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for State Troopers were based upon the unadjusted PubS-2010 Healthy Retiree Table, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the School Division were based upon the PubT-2010 Healthy Retiree Table, adjusted as follows:

- **Males:** 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- **Females:** 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the Judicial Division were based upon the unadjusted PubG-2010(A) Above-Median Healthy Retiree Table with generational projection using scale MP-2019.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB** (Continued)

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- **Males:** 97% of the rates for all ages, with generational projection using scale MP-2019.
- **Females:** 105% of the rates for all ages, with generational projection using scale MP-2019.

Disabled mortality assumptions for members other than State Troopers were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

Disabled mortality assumptions for State Troopers were based upon the unadjusted PubS-2010 Disabled Retiree Table with generational projection using scale MP-2019.

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2021, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2022 plan year.
- The December 31, 2021, valuation utilizes premium information as of January 1, 2022, as the initial per capita health care cost. As of that date, PERACare health benefits administration is performed by UnitedHealthcare. In that transition, the costs for the Medicare Advantage Option #2 decreased to a level that is lower than the maximum possible service-related subsidy as described in the plan provisions.
- The health care cost trend rates applicable to health care premiums were revised to reflect the then current expectation of future increases in those premiums. Medicare Part A premiums continued with the prior valuation trend pattern.

Actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed and updated annually by PERA Board's actuary, as discussed above.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

Effective for the December 31, 2022, measurement date, the timing of the retirement decrement was adjusted to middle-of-year within the valuation programming used to determine the TOL, reflecting a recommendation from the 2022 actuarial audit report, dated October 14, 2022, summarizing the results of the actuarial audit performed on the December 31, 2021, actuarial valuation.

The actuarial assumptions used in the December 31, 2021, valuation were based on the results of the 2020 experience analysis for the period January 1, 2016, through December 31, 2019, and were reviewed and adopted by the PERA Board at their November 20, 2020, meeting.

The long-term expected return on plan assets is reviewed as part of regular experience studies prepared at least every five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	54.00 %	5.60%
Fixed Income	23.00 %	1.30%
Private Equity	8.50 %	7.10%
Real Estate	8.50 %	4.40%
Alternatives	6.00 %	4.70%
<b>Total</b>	<b>100.00 %</b>	

LINCOLN ACADEMY

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2023

**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

*Sensitivity of the School's proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates.* The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate <sup>1</sup>	5.25%	6.25%	7.25%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate	3.00%	4.00%	5.00%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$372,422	\$383,270	\$395,074

<sup>1</sup>For the January 1, 2023, plan year.

*Discount rate.* The discount rate used to measure the TOL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2022, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 8: DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN**  
(Continued)

**OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)**

- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the HCTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

*Sensitivity of the Academy's proportionate share of the net OPEB liability to changes in the discount rate.* The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.25%) or one-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$444,323	\$383,270	\$331,050

*OPEB plan fiduciary net position.* Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at [www.copera.org/investments/pera-financial-reports](http://www.copera.org/investments/pera-financial-reports).

LINCOLN ACADEMY  
NOTES TO THE FINANCIAL STATEMENTS  
June 30, 2023

**NOTE 9: COMMITMENTS AND CONTINGENCIES**

**Claims and Judgments**

The Academy participates in a number of federal and state programs that are fully or partially funded by grants received from other governmental units. Expenditures financed by grants are subject to audit by the appropriate grantor government. If expenditures are disallowed due to noncompliance with grant program regulations, the Academy may be required to reimburse the grantor government. As of June 30, 2023, significant amounts of grant expenditures have not been audited, but the Academy believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on the overall financial position of the Academy.

**Tabor Amendment**

In November 1992, Colorado voters passed the Tabor Amendment to the State Constitution, which limits state and local government tax powers and imposes spending limitations. Fiscal year 1993 provides the basis for limits in future years to which may be applied allowable increases for inflation and student enrollment. Revenue received in excess of the limitations may be required to be refunded. The Academy believes it has complied with the Amendment.

As required by the Amendment, the Academy has established a reserve for emergencies. At June 30, 2023, the reserve of \$277,116 was recorded as a reservation of fund balance in the General Fund. The District also holds \$277,116 in pooled cash on behalf of the Academy for this reserve.

**NOTE 10: DEFICIT NET POSITION**

The net position of the governmental activities is in a deficit position of \$819,538 due to the Academy including its Net Pension Liability per the requirements of GASB Statement No. 68.

**NOTE 11: SUBSEQUENT EVENTS**

Potential subsequent events were considered through November xx, 2023. It was determined that no events were required to be disclosed through this date.

**REQUIRED SUPPLEMENTARY INFORMATION**

LINCOLN ACADEMY

GENERAL FUND  
BUDGETARY COMPARISON SCHEDULE  
Year Ended June 30, 2023

	2023			
	ORIGINAL AND FINAL BUDGET	ACTUAL	VARIANCE Positive (Negative)	2022 ACTUAL
REVENUES				
Local Sources				
Per Pupil Revenue	\$ 6,974,988	\$ 6,974,914	\$ (74)	\$ 6,319,305
Mill Levy Override	1,467,283	1,463,617	(3,666)	1,353,585
Charges for Services	424,926	450,203	25,277	1,030,438
Donations	39,646	40,158	512	14,246
Other	82,137	83,757	1,620	5,493
State and Federal Sources				
Grants and Donations	357,498	357,501	3	406,379
TOTAL REVENUES	9,346,478	9,370,150	23,672	9,129,446
EXPENDITURES				
Salaries	4,903,992	4,918,893	(14,901)	4,682,741
Employee Benefits	1,417,621	1,420,502	(2,881)	1,375,551
Purchased Services	1,705,299	1,544,644	160,655	1,341,443
Supplies and Materials	375,205	346,779	28,426	259,707
Property	441,657	427,813	13,844	412,762
Debt Service				
Principal	140,000	140,000	-	175,000
Interest	319,024	319,024	-	284,686
Contingency Reserve	4,483,726	-	4,483,726	-
TOTAL EXPENDITURES	13,786,524	9,117,655	4,668,869	8,531,890
NET CHANGE IN FUND BALANCE	(4,440,046)	252,495	4,692,541	597,556
FUND BALANCE, Beginning	5,835,466	5,835,471	5	5,237,915
FUND BALANCE, Ending	\$ 1,395,420	\$ 6,087,966	\$ 4,692,546	\$ 5,835,471

See the accompanying independent auditors' report.



LINCOLN ACADEMY

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE  
SCHOOL DISTRICT TRUST FUND

Years Ended December 31,

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
School's proportionate share of the Net Pension Liability	0.0510%	0.0534%	0.0591%	0.0610%	0.0687%	0.0636%	0.0631%	0.0758%	0.0696%	0.0618%
School's proportionate share of the Net Pension Liability	\$ 6,498,334	\$ 7,235,543	\$ 8,933,027	\$ 18,154,879	\$ 22,220,588	\$ 11,263,180	\$ 9,434,303	\$ 11,455,706	\$ 8,097,261	\$ 11,247,156
State of Colorado's Proportionate Share of the Net Pension Liability associated with the School	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,540,083	\$ 1,196,621	\$ -	\$ 834,018	\$ 892,927
Total portion of the Net Pension Liability associated with the School	\$ 6,498,334	\$ 7,235,543	\$ 8,933,027	\$ 18,154,879	\$ 22,220,588	\$ 12,803,263	\$ 10,630,924	\$ 11,455,706	\$ 8,931,279	\$ 12,140,083
School's covered payroll	\$ 2,120,532	\$ 2,277,130	\$ 2,632,144	\$ 3,004,450	\$ 3,204,976	\$ 3,487,340	\$ 3,702,501	\$ 4,050,700	\$ 4,299,876	\$ 4,900,273
School's proportionate share of the Net Pension Liability as a percentage of its covered payroll	306.4%	317.7%	339.4%	604.3%	693.3%	367.1%	287.1%	282.8%	207.7%	247.7%
Plan fiduciary net position as a percentage of the total pension liability	64.07%	<b>4392056</b> 62.80%	59.18%	43.10%	43.96%	57.01%	64.52%	66.99%	74.86%	61.79%

Notes:

This schedule is reported as of December 31, as that is the plan year end.

This schedule will report ten years of data when it is available.

See the accompanying independent auditors' report.

LINCOLN ACADEMY

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS  
SCHOOL DISTRICT TRUST FUND

Years Ended June 30,

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Statutorily required contributions	\$ 385,625	\$ 440,350	\$ 540,515	\$ 582,839	\$ 628,072	\$ 697,646	\$ 783,918	\$ 880,115	\$ 900,852	\$ 1,065,469
Contributions in relation to the Statutorily required contributions	385,625	440,350	540,515	582,839	628,072	697,646	783,918	880,115	900,852	1,065,469
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's covered payroll	\$ 2,204,736	\$ 2,402,608	\$ 2,868,448	\$ 3,117,939	\$ 3,279,616	\$ 3,591,870	\$ 3,993,291	\$ 4,123,306	\$ 4,451,519	\$ 4,900,273
Contributions as a percentage of covered payroll	17.49%	18.33%	18.84%	18.69%	19.15%	19.42%	19.63%	21.34%	20.24%	21.74%

Notes:

This schedule will report ten years of data when it is available

See the accompanying independent auditors' report.

LINCOLN ACADEMY

SCHEDULE OF THE SCHOOL'S PROPORTIONATE SHARE  
HEALTH CARE TRUST FUND

Years Ended December 31,

	2016	2017	2018	2019	2020	2021	2022
School's proportionate share of the Net OPEB Liability	0.0381%	0.0390%	0.0413%	0.0413%	0.0438%	0.0412%	0.0371%
School's proportionate share of the Net OPEB Liability	\$ 470,436	\$ 507,424	\$ 562,529	\$ 463,882	\$ 416,484	\$ 391,750	\$ 383,270
School's covered payroll	\$ 3,004,450	\$ 3,204,976	\$ 3,487,340	\$ 3,702,501	\$ 4,050,700	\$ 4,299,876	\$ 4,900,273
School's proportionate share of the Net OPEB Liability as a percentage of its covered payroll	604.3%	604.3%	604.3%	798.2%	972.6%	1097.6%	1278.5%
Plan fiduciary net position as a percentage of the total OPEB Liability	16.72%	17.53%	17.03%	24.49%	32.78%	39.40%	38.57%

Notes:

This schedule is reported as of December 31, as that is the plan year end.

This schedule will report ten years of data when it is available

See the accompanying independent auditors' report.

LINCOLN ACADEMY

SCHEDULE OF THE SCHOOL'S CONTRIBUTIONS  
HEALTH CARE TRUST FUND

Years Ended June 30,

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Statutorily required contributions	\$ 31,803	\$ 33,452	\$ 36,637	\$ 40,732	\$ 42,058	\$ 45,405	\$ 49,983
Contributions in relation to the Statutorily required contributions	<u>31,803</u>	<u>33,452</u>	<u>36,637</u>	<u>40,732</u>	<u>42,058</u>	<u>45,405</u>	<u>49,983</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
School's covered payroll	\$ 3,117,939	\$ 3,279,616	\$ 3,591,870	\$ 3,993,291	\$ 4,123,306	\$ 4,451,519	\$ 4,900,273
Contributions as a percentage of covered payroll	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%

Notes:

This schedule will report ten years of data when it is available

See the accompanying independent auditors' report.