
 Lincoln Academy 2010-2011 Strategic Plan	Strengths Core Board of Directors established Strong, family oriented community/culture Dedicated/passionate/compassionate staff Rigorous curriculum Parent Teacher Organization Volunteerism Financial Stability Core executive (administrative) strength School district support and relations	Opportunities Community reputation Grant/business relationship building Untapped volunteer skills Time of change Future growth potential Building the Lincoln Academy Foundation	
	Vision Statement The vision of Lincoln Academy is to prepare all students for their future endeavors by providing a comprehensive Core Knowledge® education.	Low student mobility/attrition Core Knowledge/back-to-basics/traditional program Staff retention Reinvigorated atmosphere by new principal and board of directors New Board members with energy and enthusiasm Attractive work environment	
	Mission Statement The mission of Lincoln Academy is to help students attain their highest social and academic potential through an academically rigorous, content-rich educational program in a safe, orderly, and caring environment.	Weaknesses Division between Elementary and Middle Schools Limited facility space/old facility upgrades needed Board knowledge/training and Board sustainability/continuity Budget constraints Community knowledge of Board activities Volunteer burnout Writing and math CSAP scores Staff leadership/mentoring Administrative infrastructure/documentation Inexperienced principal	Threats Financial sustainability Amendments 60, 61, Proposition 101 Teacher pay Economic downturn for government Country culture shift Politics Additional school choice/competition Community conflict District constraints
			

Area	Plan	Timeline	Date of Completion	Responsible Party
Board of Directors development	Recruitment	1 year	May, 2011	All
	Improve infrastructure (continuity in documentation)	3 years	May, 2013	Governance Committee
	Training/development	3 years	May, 2013	Board President
	Activate the Lincoln Academy Foundation	5 years	May, 2015	Development Committee
	Improve Board communication	1 year	December, 2010	Board President
Community	Volunteerism	2 years	May, 2012	Development Committee
	Reduce burnout			
	Access untapped volunteer skills			
	Increase volunteerism			
	Obtain grants/business relationships	3-5 years	May, 2013-15	Development Committee
Maintain and improve community relations	1 year	May, 2011	Development Committee	
Leadership	Reduce school competition	5 years	May, 2015	Principal
	Maintain and improve culture (proactive outreach)	1-2 years	May, 2011-12	Principal
	Improve staff leadership bench strength	2-4 years	May, 2012-14	Principal
	Improve core executive strength	1-2 years	May, 2011-12	Principal
	Improve administrative infrastructure (continuity in documentation)	2-3 years	May 2012-13	Principal
Academic Program	Reduce school competition	5 years	May, 2015	Principal
	Improve writing and math CSAP scores	2 years	May, 2012	Principal
	Establish: At what will we excel?	1 year	December, 2011	Board President
Growth	Maintain financial sustainability	1 year and 5 years	May, 2011 and 2015	Finance Committee
	Address limited facility/upgrades needed	1 year and 5 years	May, 2011 and 2015	Facilities Committee
	Decide future growth potential	1 year	May, 2011	Board President