

LINCOLN ACADEMY 15-16 SALARY SCHEDULE

LICENSED STAFF - TEACHERS 184 DAYS

STEPS	Level 1 B.A.	Level 2 B.A +20	Level 3 B.A. +40 **Or Masters	Level 4 B.A. +60 **Includes Masters	Level 5 B.A. +75 **Includes Masters
1	34,200	34,400	37,432	43,000	45,500
2	34,400	34,884	37,632	43,860	46,410
3	34,884	35,581	37,846	44,737	47,338
4	35,084	36,292	38,969	45,632	48,284
5	35,284	37,017	39,748	46,545	49,250
6	35,520	37,757	43,099	47,475	50,235
7	36,230	38,512	43,960	48,425	51,240
8	36,230	42,099	45,998	49,393	52,265
9	38,687	42,940	48,038	50,381	53,570
10	38,687	43,798	50,075	51,389	54,641
11	38,687	44,673	52,115	52,417	55,734
12	38,687	44,673	53,157	53,465	56,848
13	38,687	44,673	54,150	53,465	57,985
14	38,687	44,673	54,150	53,465	59,145
15	38,687	44,673	54,150	53,465	60,328
16	38,687	44,673	57,087	58,000	61,535
17	38,687	44,673	58,288	59,160	62,765
18	38,687	44,673	59,453	60,343	67,117
19	40,820	46,381	60,642	61,550	68,450

Educational Assistants/Clinic Aide:

85% - 90% of district scale* EA/Clinic rates are stepped based on a schedule for years of service

* Jeffco Classified Salary Schedule - Clinic Aide Paraprofessionals, 2014/15

Office Staff:

90% - 100% of district scale*^

*Jeffco Classified Salary Schedule - School Based Secretaries, 2014/15

^Number of days worked by LA office staff does not match those worked by district staff

Contracted Services: Counselor, Social Worker, Psychologist, Speech/Language, O.T.:

Commensurate with: Degree & Step*^

*Jeffco Classified Licensed Schedule - Counselor & Social Worker, Psychologist et .all., 2014/15

^LA contracts these services based on an hourly rate equivalent to the hourly rate depicted above

Administration:

Commensurate with: middle third of the appropriate job range*^

*Jeffco Administrative Professional/Technical Salary Schedule, 2014/15

^ LA is a K-8 school with no district equivalent scale

District range used: Mid point between Elementary and Middle School Salaries