

LINCOLN ACADEMY 22-23 SALARY SCHEDULE

2022-2023 TEACHER/LICENSED SALARY SCALE

183 DAYS

| Years Teaching | BA | Post Graduate or 40 Credits |
|----------------|--------|-----------------------------|
| 1 | 41,626 | 44,005 |
| 2-3 | 44,005 | 46,383 |
| 4-6 | 47,573 | 51,141 |
| 7-9 | 53,519 | 57,087 |
| 10-12 | 55,516 | 64,223 |
| 13-16 | 59,466 | 71,359 |
| 17-19 | 63,034 | 75,522 |
| 20-22 | 65,413 | 79,090 |
| 23+ | 67,791 | 82,063 |

Master's Degree plus 75 graduate credits - individual conversations about compensation.

40 Credits must be pre-approved educational credits.

Educational Assistants/Clinic Aide:

95.37% -104.75% of district scale* EA/Heath Aide rates are stepped based on a schedule for years of service

* Jeffco Classified Salary Schedule - Job 5630 Parapro, 2021/22

Office Staff:

At least 83% of district scale*^

*Jeffco Classified Salary Schedule - Job 5234 Sec School, 2021/22

^Number of days worked by LA office staff does not match those worked by district staff

Administration:

Commensurate with: middle third of the appropriate job range*^

*Jeffco Administrative Professional/Technical Salary Schedule, 2021/22

^ LA is a PK-8 school with no district equivalent scale